



Province of the  
**EASTERN CAPE**  
HEALTH

**PROVINCIAL ADMINISTRATION: EASTERN CAPE DEPARTMENT OF HEALTH**

*The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities)*

**POSTED ON : 18 August 2016**

**CLOSING ON : 01 September 2016**

**BUFFALO CITY METRO HEALTH DISTRICT**

**FRERE HOSPITAL**

ENQUIRIES MS N. Mthitshana / Ms P. Zasawa  
TEL NO (043) 709 2487 / 043 709 2532

APPLICATIONS Must be submitted to HR Recruitment, Private Bag X 9047, Frere Hospital, Amalinda Main Road, East London Or hand delivered to Recruitment Office, Nerina House Frere Hospital

**POST/01 SIGN WRITER (Artisan Production0 Grade A**  
**CENTRE FRERE HOSPITAL**  
**REF NO. ECHEALTH/01/SWFH/01/2016**  
**SALARY LEVEL OSD**  
**SALARY SCALE R 156 363 – R 173 538 p.a. (plus competitive benefits)**

**REQUIREMENTS** Fully Competent with Coral Draw or Flexi Sign Programmes and Digital printing. Minimum of 5 years experience in signage, manufacturing and erection thereof. Valid code 08 Drivers license.

**DUTIES** Operation and computer . aided graphic design and signage software. Application of Vinyl. Decals and re-painting existing signage on site. Preparing of surfaces and applying paint backgrounds by brush, spray or roller. Preparing and laying out signage designs and lettering. Hand- painting designs and lettering. Erection signs.

<b>POST/02</b>	<b>WASTE SUPERVISOR HCW X 1</b>
<b>CENTRE</b>	<b>FRERE HOSPITAL</b>
<b>REF NO</b>	<b>ECHEALTH/WSFH/02/2016</b>
<b>SALARY LEVEL</b>	<b>05</b>
<b>SALARY SCALE</b>	<b>R 142 461- R 167 814 p.a. (plus competitive benefits)</b>
<b>REQUIREMENTS</b>	Diploma and/ or equivalent in Environmental Health Management/Environmental Science with 1-2 years' experience in Health Care Risk & Waste Management: Experience in hospital environment would be an added advantage.
<b>DUTIES</b>	Ensure minimization of health care general waste in terms of recycling, reuse and reduce. To provide a comprehensive HCR & Waste Management supervision and monitoring services in the institution. Monitor proper segregation, containerization, recycling, intermediate storage, internal transport and collection, centralized storage and removal of health care waste. Liaising with the health care waste management team and the appointed waste management contractor. Provide and develop health care waste policies and other legislative matters. Ensure ongoing training programs, including awareness activities. Compile inspection reports. Conduct follow up visits in all disposal sites and compile reports on compliance. Monitor PMDS, understanding of HR , SCM and OH and Safety matters.
<b>POST/03</b>	<b>WASTE COLLECTORS (HEALTHCARE WASTE) X 9</b>
<b>CENTRE</b>	<b>FRERE HOSPITAL</b>
<b>REF NO</b>	<b>ECHEALTH/WCFH/03/2016</b>
<b>SALARY LEVEL</b>	<b>2</b>
<b>SALARY SCALE</b>	<b>R 84 096 – R 99 060 p.a. (plus competitive benefits)</b>
<b>REQUIREMENTS</b>	Grade 12 and a certificate in waste management would be an added advantage.
<b>DUTIES</b>	Maintain a clean, hygienic and safe environment by ensuring that waste storage area is clean, waste is collected in the wards on time at all times. Medical waste is transported by appropriate waste containers or bags and stored in the central waste storage areas for collection by the relevant service providers. Comply with OHS and the relevant legislation. Comply with Infection Control policies, legislation and the related Safe Work Procedures.

**AMATHOLE DISTRICT**

**MBHASHE SUB-DISTRICT**

<b>ENQUIRIES</b>	<b>BUSHULA XO</b>
<b>TEL NO</b>	<b>(047) 489 2416 / 17</b>
<b>APPLICATION</b>	<b>Must be submitted to, Human Resource Office, No 307 Charlotte Street Private Bag X 1232, IDUTYWA 5000</b>
<b>POST/01</b>	<b>PROFESSIONAL NURSE GRADE 1, 2, 3 (GENERAL) X3</b>
<b>CENTRE</b>	<b>DUTYWA HEALTH CENTRE</b>
	<b>DUTYWA CHC</b>
	<b>MAHASANA CLINIC</b>
<b>REF NO</b>	<b>ECHEALTH/DHCPN/01/2016</b>
	<b>ECHEALTH/DCHCPN/01/2016</b>
	<b>ECHEALTH/MCPN/01/2016</b>
<b>SALARY LEVEL</b>	<b>OSD</b>
<b>SALARY SCALE</b>	<b>R 210 702-R 317 271 p.a. (plus competitive benefits)</b>
<b>REQUIREMENTS</b>	Basic qualification accredited with the SANC in terms of Government Notice 425 (Diploma/ Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Profession Nurse. Service Record as proof of previous experience where applicable. Current registration with the SANC.
<b>EXPERIENCE</b>	Less than 2 years PNA2 GR1: R 210 702.00 10 years PNA3, GR2: R 259 134.00 20 years PNA4, GR3: R 317 271.00
<b>DUTIES</b>	Provide direction and supervision for implementation of the nursing plan (clinical practice/ quality patient care). Implementation standard, practices criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human material and physical resources efficient and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standard as determine by the hospital. Promote quality of nursing.
<b>POST/02</b>	<b>MEDICAL OFFICER GR.1, 2, 3</b>
<b>CENTRE</b>	<b>BEDFORD HOSPITAL</b>
<b>REF NO</b>	<b>ECHEALTH/MOBH/02/2016</b>
<b>SALARY LEVEL</b>	<b>OSD</b>
<b>SALARY SCALE</b>	<b>R 686 322.00- R 739 368.00 p.a. (All inclusive benefits)</b>
<b>REQUIREMENTS</b>	Appropriate qualification that allows registration with the HPSA as Medical Practitioner. Practitioner with the HPSA in respect of SA qualified employee. One year relevant experience after registration as Medical Practitioner with recognized foreign Health Professional Council in respect

of foreign employee of whom it is not required to perform Community Service as required in South Africa.

#### **DUTIES**

Provide and support quality clinical services. Support the integrated and extension of clinical care in the Health system. Manage all clinical and auxiliary services in the Hospital. Must have experience in performing operations and casualty and major theatre and able to transfer skills to newly employed Doctors. Audit and improve quality in the Health Service. Provide leadership support and guidance regarding safe, therapeutic clinical management and appropriate medical practices. Support the development of Health System, support the establishment and development of the Clinical department of Primary Health Care within the District and integration with the community. Unpack, disseminate, implement and enforce Department policies. Current registration with HPCSA as Medical Practitioner, Valid work permits (if not a South African Resident). Ability to work under pressure and within multi-disciplinary. Compulsory commuted overtime.

### **SARAH BAARTMAN DISTRICT**

#### **ENQUIRIES**

**Miss X Nazo**

#### **TEL NO**

**(046)602 2300**

#### **APPLICATIONS**

**Must be submitted to Human Resource Office, Fort England Hospital  
Private Bag x 1002 Grahamstown 6139**

#### **POST /01**

**STAFF NURSE- GR1, 2 ,3**

#### **CENTRE**

**FORT ENGLAND HOSPITAL**

#### **REF**

**ECHEALTH/ SNFEH/01/2016**

#### **SALARY LEVEL**

**OSD**

#### **SALARY SCALE**

**R 140 559 – R 198 609 p.a. (plus competitive benefits)**

#### **REQUIREMENTS**

Qualifications that allows registration with SANC as Staff Nurse (Enrolled Nurse) Service Record as proof of previous experience communication. Work shifts in all departments. Good written and verbal communication skills. Current registration with SANC.

#### **EXPERIENCE**

**Less than 2 years, SN1-GR1 (: R 140 559)  
10 Years, SN2-GR2 (R 167 823)  
20 Years, SN3 –GR3 (R 198 609)**

Depending on experience, successful applicant may be appointed up to the above the minimum of relevant scale.

#### **DUTIES**

Development and implementation of basic patient care plans. Provide basic

clinical nursing care. Adhere to policies and procedures and ensuring the implementation of Patient Right Charter and Batho Pele. Effective utilization of resources. Maintain professional growth/ ethical standards and self development. Work under supervision of professional nurse.

## ERRATUM

The posts of Clinical Manager: Medical Services were erroneously advertised:

Date posted: 08 August 2016  
Closing Date: 28 August 2016  
CENTRE: Cecilia Makiwane Hospital and Dora Ngiza Hospital  
REF NO: ECDOH/CECM/01/2016 (CECILIA MAKIWANE HOSPITAL)  
ECDOH/DONGH/01/2016 (DORA NGINZA HOSPITAL)

## CORRECTION:

Give strategic direction and leadership to the Clinical support division. Work with the Chief Executive Officer to ensure effective efficiency and sustainable delivery of the CECIKIA MAKIWANE HOSPITAL and DORA NGINZA HOSPITAL (**Not Livingstone Hospital**) Clinical Governance strategy.

ENQUIRIES: DR M Xamlashe CONTACT NUMBER (043 708 2117/8 (Cecilia Makiwane Hospital)  
AND  
ENQUIRIES: MRS C NGENI CONTACT NUMBER (041 605 4416 (Dora Nginza Hospital)

**Directions to candidates :** Applications must be submitted on the prescribed application form (Z.83) obtainable from any Public Service Department or <http://www.ehealth.gov.za/index.php/document-library/vacancie-s/send/12-vacancies/55-application-form-for-employment> and must be completed in full accompanied by certified copies of Identity Document, Driver's licence (where applicable) and qualifications together with recent comprehensive Curriculum Vitae, stating the reference number and the post applied for and forwarded to the address below. N.B. No faxed or e-mailed applications or late applications will be considered and the certifying stamp must not be older than 3 months. **All short-listed candidates will be subjected to security screening and vetting. Proof of experience on original letter heads must accompany your application where experience is called for in the advert.** Correspondence will be limited to shortlisted candidates only and if you have not heard from us within 60 days from the closing date, please accept that your application is not successful.

**Reference checking will be conducted for all short-listed applicants and therefore CV,s should include 3 contactable referees (work related).**The department reserves the right not to appoint to any/all advertised posts.

