

CLOSING DATE: 27 AUGUST 2021

NOTE: Applications must be posted on the new Z83 Form accompanied by copies of Qualification(s) inclusive of Matric certificate, Identity document, Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Furthermore, such copies need not be certified when applying for a post. Communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Reference checks will be done on nominated candidate(s). Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. People with disabilities are encouraged to apply for these posts.

Applications directed to the addresses as indicated below or Hand Delivery as indicated below:

Nelson Mandela Academic Hospital - Post to: Nelson Mandela Academic Hospital, Private Bag x5014 Mthatha 5099. Hand Deliver to: Human Resource Office, Nelson Mandela Academic Hospital, Nelson Mandela Drive, Mthatha 5099. Enquiries: Ms Calaza Tel no: 047 502 4469/4320

Mhlontlo Sub District - Post to Human Resource Office, Mhlontlo Sub – District, Private Bag X421, Qumbu, 5180, Enquiries: Tel no: Ms Ntlabi -047 553 0585

Cecilia Makiwane Hospital - Post to: Cecilia Makiwane Hospital: Private Bag X 001, Mdantsane, 5225 Or Hand Deliver to Human Resource Office, Cecelia Makiwane Hospital, and Billie Road, Mdantsane: Enquiries: Ms N. Matshaya Tel no 043 708 2121.

Glen Grey Hospital - Post to: Human Resource Office, Glen Grey Hospital, Private bag X 1142 Lady Frere, 5410 or hand and deliver to Glen Grey Hospital, 5410. Enquiries: Ms N Ralushe Tel no: 047 878 2800.

Komani Hospital - Post to: Human Resource Office, Komani Hospital, Private Bag x 4043 Queenstown 5320. Enquiries: Mrs A Sokutu Tel no: 045-858 8400.

Elizabeth Donkin Hospital – Post to: HR Office, Elizabeth Donkin Hospital, Private Bag X6024, Port Elizabeth, 6000 or hand deliver to: HR Office, 1 La Roche Drive, Elizabeth Donkin Hospital, Walmer, Port Elizabeth, 6001. Enquiries: Mr E Felkers Tel no 041 585 2323

Dora Nginza Regional Hospital - Post to: HR Office, Dora Nginza Hospital, Private Bag X11951 Algoa Park 6005 or hand deliver to: Room DG71, Admin Building 1st Floor, Dora Nginza, Spondo Street Zwide Port Elizabeth 6201. Enquiries: Ms B Bomela Tel no 041 406 4421.

Nelson Mandela Metro Office – Post to: HR Office, Nelson Mandela Health District, Private Bag X 28000 Greenacres Port Elizabeth or hand deliver to Registry Office Nelson Mandela Health District Office (Old Walton Building) Conningham Street Parson Hill Port Elizabeth. Enquiries: Ms P Makuluma Tel No: 041 391 8164

Livingstone Tertiary Hospital- Post to: The Human Resource Manager, Recruitment Section, Private bag x Korsten, Korsten, 6014 or Hand deliver to Registry Department Nurses Home, 1st Floor, Corner Lindsay & Standford Road, Korsten 6014. Enquiries: Ms L Mabanga Tel no:041 605 2348

Uitenhage Provincial Hospital - Post to: Human Resources Office, Uitenhage Provincial Hospital, Channer Street, Levyvalle Uitenhage 6229. Enquiries: Mr P Oosthuizen Tel no: 041 995 1129.

Ngcobo Sub-District - Post to: Human Resource Office, Ngcobo Sub-District, P.O Box X 215, Ngcobo 5050 or hand delivered to: All Saints Hospital Ngcobo (Old Maternity Ward) Enquiries: Ms N. Matala Tel no 047 5480022/34

Lukhanji Sub-District – Post to: Human Resource Office, Lukhanji Sub District Private Bag x1 Queenstown 5320. Enquiries: Ms Mtweni Tel no 045 807 8908.

Livingstone Tertiary Hospital - Post to: The Human Resource Manager, Recruitment Section, Private Bag x, Korsten, 6014 or Hand deliver to Nurses Home, 2nd Floor, Standford Road, and Korsten Port Elizabeth. Enquiries: Ms L Mabanga Tel no 041 405 2348.

OR Tambo District Office - Post to: District Manager, OR Tambo Health District Office, Private Bag X OR 5005, Mthatha 5099 or Hand Delivery 9th Floor Room 19 Botha Sigcawu Building Enquiries: Mr S Stuma Tel 047 502 9000.

Amathole District Office - Post to: Amathole District Office, Private Bag x 022, Southernwood, East London 5200 or Hand deliver to: Human Resource Office, Amathole Health District 19 St James Road, Medical Centre Building, Southernwood, East London, 5200. Enquiries: Ms N Nene Tel no: 043 707 6748.

Buffalo City Metro District Office - Post to: HR Office, Buffalo City Metro District Office, Private Bag X9015, East London, 5200 or hand Deliver to: HR Office, Buffalo City Metro District Office, 64 Terminus Street, Old Standard Bank Building, East London 5200. Enquires: Ms. Hazel Hlulani Tel. No. 043 7433 006/057.

Nelson Mandela Metro Office – Post to: HR Office, Nelson Mandela Health District, Private Bag X 28000, Greenacres Port Elizabeth 6057 or hand deliver to: Registry Office Nelson Mandela Health District Office, (Old Walton Building) Conyngham Street, Parson Hill, Port Elizabeth, 6057. Enquiries: Ms P Makuluma Tel No: 041 391 8164.

Lukhanji Sub-District – Post to: Human Resource Office, Lukhanji Sub District Private Bag x1 Queenstown 5320. Enquiries: Ms Mtweni Tel no 045 807 8908.

Dora Nginza Regional Hospital - Post to: HR Office, Dora Nginza Hospital, Private Bag X11951 Algoa Park 6005 or hand deliver to: Room DG71, Admin Building 1st Floor, Dora Nginza, Spondo Street Zwide Port Elizabeth 6201. Enquiries: Ms B Bomela Tel no 041 406 4421.

Uitenhage Provincial Hospital - Post to: HR Office, Private Bag X36, Uitenhage, 6230 or hand deliver to: HR Office, Uitenhage Provincial Hospital, 36 Channer Street, Levyvale, Uitenhage 6229. Enquiries: Mr P Oosthuizen Tel no: 041 995 1129.

Dr Malizo Mpehle Hospital - Post to: Human Resource, Dr Malizo Mpehle Memorial Hospital, Private Bag X1400, Tsolo, 5170. Enquiries: Ms Makalima Tel no 047 542 6300

Nessie Knight Hospital - Post to: Human Resource Office, Nessie Knight Hospital, P/Bag X420, Qumbu, 5180 or hand delivery to Sulenkama Admin Area-Nessie Knight Hospital-Qumbu, Enquiries: Ms O.N Sotsako- Tel No: 047 553 6007/8/9.

Stutterheim Hospital - Post to: HR Office, Stutterheim Hospital PO Box 40 Stutterheim 4930 or hand deliver to: HR Office Stutterheim Hospital No 1 Hospital Street Stutterheim 4930 Enquiries: Ms P Booï Tel no 043 683 1313.

Tafalofefe Hospital – Post to: HR Office, Tafalofefe Hospital Private Bag X 3024, Butterworth, 4960 or hand deliver to: HR Office, Tafalofefe Hospital, Kabakazi A/A Centane 4960. Enquiries: Enquiries: Ms V. Motebele Tel no 047 498 0026.

Butterworth Hospital - Post to: The Hospital Manager, Butterworth Hospital, Private Bag x3051, Butterworth 4960 or hand delivery to: Butterworth Hospital, Main Registry. Enquires: Ms P Mtshemla Tel: 047 401 9000.

Mbhashe Sub District - Post to Mbhashe Sub District, Private Bag X1232, Dutywa, 5000 or Hand Deliver to Public Works Premises next to Kunene Funerals, Enquiries: Ms Mkhwetha Tel no 047 489 2417/16

Raymond Mhlaba Sub District -Post to: Human Resource Office, Raymond Mhlaba Sub District, Room 8, First Floor, Healtown Road, Fort Beaufort 5720, OR P.O. Box 967, Fort Beaufort, 5720: Enquiries: Ms NA Mcetywa Tel no 046 645 2695, Mr Dyomfana Tel no 046 645 1892.

Nompumelelo Hospital - Post to Nompumelelo Hospital Private Bag x13 Peddie 5640 or hand delivery to: Grahamstown Road Peddie 5640. Enquiries: Ms Mlotana Tel no: 040 673 3321

SS Gida Hospital – Post to; HR Office, SS Gida Hospital, Private Bag X012, Keiskammahoek, 5670 or hand deliver to: HR Office, SS Gida Hospital, Keikammahoek, 5670. Enquiries: Tel no Ms Fumanisa Tel no 040 658 0043

Bedford Hospital - Post to: Human Resource Office, Bedford Hospital, P.O. Box 111, Bedford, 5780 or Hand deliver to: Human Resource Office, Bedford Hospital, 4 Maitland Street Bedford 5780. Enquiries: Ms L H Slatsha Tel no: 046 685 0046.

POST: HEAD CLINICAL DEPARTMENT (INTERNAL MEDICINE) REF NO. ECHEALTH/HCD-P/LVH/01/08/2021

SALARY: R 2 161 416 – R 2 294 040 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Appropriate medical qualification that allows registration with HPCSA registration with the HPCSA as a Specialist. A minimum of three (3) years of appropriate experience in the respective department after registration with the HPCSA as a specialist. Leadership, academic, administration, programmes planning, assessment of patients within candidate's field of expertise. Management of diversity in the workplace. Counseling and conflict resolution skills. Problem solving.

DUTIES: The head of department (HOD) is responsible for leading and managing teaching and learning, research, community engagement and administrative duties. Serve in various faculty and campus committees and chair Department board. Promotion of quality education, research and community engagement and the provision of academic administrative leadership within the department. Responsibilities also include departmental PQM, quality assurance, risk management, change management, human resource management and financial and budgeting responsibilities. Manage the domain in Complex Internal Medicine Including. Service delivery, teaching and training of under and post graduate students. Develop outreaches and increases programs to the whole service platform. Develop and conduct daily academic programs. Provide strategic leadership in the respective clinical department. Ensure systems that support services, equity and accessibility. Ensure Clinical In-patient services, outpatient services, new services. Ensure system that supports services, equity and accessibility. Conduct own research: as PI or co-researcher. Ensure implementation of quality assurance programme Deliver Participation in the after-hours call roster of the Medicine Services of the Eastern Cape. Oversee and manage quality improvement activities including clinical audit, data management, monitoring and evaluation, manage and support staff and participate in departmental Functional Business Unit activities. Leadership of medicine research activities in the Department of Internal Medicine Functional Business Unit activities. Leadership of medicine research activities in the department of internal Medicine of the Walter Sisulu University. Participate in outreach activities and /support of district hospitals. Participate in the ongoing provision of undergraduate and post graduate training/teaching. Manage staff in the department. Manage performance and development and perform quarterly reviews of sub-ordinates. Functional business unit activities. Leadership of paediatric research activities in the department of paediatric Medicine and Child Health of the Walter Sisulu University. Participate in outreach activities and / or support district hospitals. Participate in the ongoing provision of undergraduate and post graduate training/teaching. Manage staff in the department. Manage performance and development (PMDS) and perform quarterly reviews of sub-ordinates. Participate in the ongoing provision of under graduates and post graduates teaching.

Enquiries: Ms L Mabanga Tel no 041 405 2348.

POST: HEAD CLINICAL UNIT (NEUROSURGERY) REF NO. ECHEALTH/HCU-NEU/LVH/01/08/2021

SALARY: R1 728 807 – R1 834 890 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Appropriate medical qualification that allows registration with HPCSA in Neurosurgery. HPCSA registration certificate as a Medical Specialist in Surgery, Subspecialist in Neurosurgery. A minimum of 5 years' experience as a Medical sub-specialist in Neurosurgery after registration with HPCSA. Current registration with HPCSA as a Medical Specialist in Surgery and Subspecialist in Neurosurgery. Managerial Skills. Strong leadership abilities. Research capacity building knowledge. Experience in project and people management. Good communication, facilitation and team building skills. Expertise in assessment, diagnosis and management of patients within the field of work. Managerial and financial management skills. Computer skills. Stress tolerance skills and innovation and drive. Special interest sub-specialization area, healthcare systems development, support and outreach. Ability to design, study and write protocols as well as conduct and supervise research. Knowledge of current Health and Public Service legislation, regulations and policies. Sound knowledge of Human Resource Management, budgeting, programme planning, implementation and evaluation, information management and quality assurance programmes. A valid Driver's licence.

DUTIES: Provide strategic leadership in the respective clinical unit. Render medical services and specialist duties. Participate in outreach activities and / or support of Regional and District Hospitals. Participate in the ongoing provision of undergraduate and post graduate training/teaching. Manage staff in the department. Allocate duties, cost effectively utilize human resources, supervise medical staff, compile medical reports and give evidence at trials, when required. Participate in the delivery of a 24-hour service. Manage performance and development (PMDS) and perform quarterly reviews of sub-ordinates. Participate in the ongoing provision of the under-graduate and post-graduate teaching. Provide leadership for and participate in Departmental research activities.

Enquiries: Ms L Mabanga Tel no 041 405 2348.

POST: HEAD CLINICAL UNIT (OPHTHALMOLOGY) REF NO. ECHEALTH/HCU-OP/LVH/01/08/2021

SALARY: R1 728 807 – R1 834 890 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the health professions Council of South Africa (HPSA) as a Medical Specialist in Ophthalmology, current registration with the Health professions council of South Africa as a Medical Specialist in Ophthalmology, A minimum of 5 years' appropriate experience as a medical specialist in Ophthalmology after resignation with the HPCSA as a Medical Specialist in Ophthalmology, Proof of working experience endorsed by Human Resources Department or relevant employer, appropriate Specialist procedures and protocols within field of expertise, understanding of basic HR matters including Labour Relations, Control of budget, monitoring expenditure and project management; knowledge of legislative prescripts governing the public service, Assessment, diagnosis and management of patients within the field of expertise, Managerial and financial management skills, computer skills. Problem solving and project management, concerns of excellent courtesy and Interpersonal skills, Stress tolerance and Innovation and drive, and Awareness of cross-cultural differences.

DUTIES: Responsible for the management of Ophthalmology unit including day to day running of the units, Administration and support services as to achieve patient care within defined levels of institution responsibility, Be part of the team that ensures efficient management and equitable distribution of all resources in Region and drainage areas, effective utilization and training of staff, maintain of discipline, promotion of sound labour relations and the appropriate use and care of equipment in the facility, provide leadership to ensure the achievement of priorities and output of strategic plan and health transformation including development and implementation of continuous quality assurance programme, implementing and coordinating community care and outreach programmes, Ensure procedures for safe keeping of sound records, asset and information, will also be responsible for academic and/ or creative teaching of and leadership, circulation and development of undergraduate and post graduate courses, managing academic and support staff developing / supervising research and / or creative projects, strengthen clinical governance, manage the performance of all human resource, ensure that the environments complies with and safety Act, staff adheres to the

safety precautions and that staff is maintained to attain optimal productivity, Formulate and ,manage protocols in accordance with Department of Health policies that will have a positive impact on staff and ensure that staff is aware of these, Provide measures and guidance on quality assurance to comply with set quality standards.
Enquiries: Ms L Mabanga Tel no 041 405 2348.

POST: HEAD CLINICAL UNIT (ANAESTHETICS) REF NO. ECHEALTH/HCU-ANA/LVH/01/08/2021

SALARY: R1 728 807 – R1 834 890 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: An appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 5 years' appropriate experience after registration with the HPCSA as a Medical Specialist. Appropriate specialist procedures and protocols within the fields of expertise. Leadership, academic, administration, programmes planning, assessment of patients within candidate's field of expertise. Management of diversity in the workplace. Counselling and conflict resolution skills. Outstanding clinical skills in the field of Anaesthesia, preferably in Public Service environment. Experience in Cardiothoracic anesthesia. Ability and practical experience to set up and provide training programmes for under and post graduates. Experience as an Examiner for the College of Anesthetists would be an added advantage.

DUTIES: Co-ordinate Specialist Anaesthetics services within the western region of the Eastern Cape to ensure equitable distribution of resources to achieve optimal patient care within the defined level of services. Provide outreach services to clinicians, including expert advice to clinicians to manage patients appropriately. Active participation in the academic undergraduate and postgraduate training programmes. Co-ordinate with relevant departmental heads to ensure optimal care for patients. Lead and supervise departmental research activities.

Enquiries: Ms L Mabanga Tel no 041 405 2348.

POST: HEAD CLINICAL UNIT (PSYCHIATRY) REF NO. ECHEALTH/HCU-P/CMH/01/08/2021

SALARY: R1 728 807 – R1 834 890 per annum

CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: An appropriate medical qualification that allows registration with HPCSA in Otorhinolaryngology. HPCSA registration certificate as a Medical Specialist in Psychiatry. A minimum of 5 years' experience as a Medical Specialist in Psychiatry after registration with HPCSA. Current registration with HPCSA as a Medical Specialist in Psychiatry. A valid driver's license. Competencies: Managerial Skills. Strong leadership abilities. Research capacity building knowledge. Experience in project and people management. Good communication, facilitation and team building skills. Expertise in assessment, diagnosis and management of patients within the field of work. Managerial and financial management skills. Computer skills. Stress tolerance skills and innovation and drive. Special interest sub-specialization area, healthcare systems development, support and outreach. Ability to design, study and write protocols as well as conduct and supervise research. Knowledge of current Health and Public Service legislation, regulations and policies. Sound knowledge of Human Resource Management, budgeting, programme planning, implementation and evaluation, information management and quality assurance programme.

DUTIES: Provide strategic leadership in the respective clinical unit. Render medical services and specialist duties. Participate in outreach activities and / or support of Regional and District Hospitals. Participate in the on-going provision of undergraduate and post graduate training/teaching. Manage staff in the department. Allocate duties, cost effectively utilize human resources, supervise medical staff, compile medical reports and give evidence at trials, when required. Participate in the delivery of a 24-hour service. Manage Performance and Development (PMDS) and perform quarterly reviews of sub-ordinates. Participate in the ongoing provision of under-graduate and post-graduate teaching. Provide leadership for and participate in Departmental research activities.

Enquiries: Ms Z. Matshaya Tel No. 043 708 2118.

POST: HEAD CLINICAL UNIT (PSYCHIATRY) REF NO: ECHEALTH/HCU-MED/KPH/01/08/2021

SALARY: R 1 728 807 – R 1 834 890 per annum (OSD)

CENTRE: Chris Hani District, Komani Psychiatric Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 5 years' appropriate experience after registration experience with HPCSA as a Medical Specialist. Appropriate specialist procedures and protocols within field of expertise. Leadership, academic, administration, programmes planning, assessment of patients within candidate's field of expertise. Management of diversity in the workplace. Counselling and conflict resolution skills. Outstanding clinical skills in the field of Internal Medicine, preferably in public service environment. Ability and practical experience to set up and provide training program for under and post graduates. Valid driver's licence and willing to travel to meet service's needs. Ability to work overtime.

DUTIES: Co-ordinate specialist services within the central region to ensure equitable distribution of resources to achieve optimal patient care within the defined level of services. Participate in the provision of tertiary and central services. Provide outreach services to clinicians, including expert advice to clinicians to manage patients appropriately. Active participation in the academic undergraduate and postgraduate training programmes. Direct clinical governance activities in the department. Establish protocols for the management of patients. Co-ordinate with relevant departmental heads to ensure optimal care for patients. Lead and supervise departmental research activities.

Enquiries: Mrs A Sokutu Tel no: 045-858 8400.

POST: CLINICAL MANAGER REF NO. ECHEALTH/CM/DMMH/01/08/2021

SALARY: R1 173 900 – R 1 302 849 per annum (OSD)

CENTRE: OR Tambo District, Dr Malizo Mphele Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, (PFMA), Public Service Act and related regulations and policies. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

DUTIES: To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management.

Enquiries: Ms Makalima Tel no 047 542 6300

POST: CLINICAL MANAGER REF NO. ECHEALTH/CM/NESSH/01/08/2021

SALARY: R1 173 900 – R 1 302 849 per annum (OSD)

CENTRE: OR Tambo District, Nessie Knight Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, (PFMA), Public Service Act and related regulations and policies. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

DUTIES: To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management.

Enquiries: Ms O.N Sotsako- Tel No: 047 553 6007/8/9.

POST: MEDICAL SPECIALIST (INTERNAL MEDICINE) GRADE 1 - 3 REF NO: ECHEALTH/MS/UPH/01/08/2021

SALARY: R1 104 040 – R 1 834 890 per annum (OSD)

GRADE 1: R1 106 040 – R1 173 900 per annum (OSD)

GRADE 2: R1 264 623 – R1 342 230 per annum (OSD)

GRADE 3: R1 467 651 – R1 834 890 per annum (OSD)

CENTRE: Nelson Mandela Metro, Uitenhage Provincial Hospital

REQUIREMENTS: An appropriate qualification that allows registration with HPCSA as a Medical Specialist. Current registration with the HPCSA as a Medical Specialist in Internal Medicine. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Grade 1: No experience needed after registration. Grade 2: Minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in Internal Medicine. Grade 3: Minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in Internal Medicine. Sound knowledge of clinical concepts within the specific domain. Good verbal and written communication skills and interpersonal skills. Ability to work in a multi-disciplinary team. Teaching and supervisory skills. Awareness of cross-culture differences. Knowledge of all Public Service Legislation, Policies and Procedures. Medical Ethics, epidemiology and statistics. Conflict management skills. Innovation, drive and stress tolerance. Middle management skills.

DUTIES: Active participation in quality improvement programmes including clinical audits and continuous professional development activities. Attend to administrative matters as pertains to the unit. The candidate will under the direction of the head of the Department of Internal Medical Services. Undertake regular ward rounds, maintain and develop specialist services according to clinical services demands. Attend to patients requiring Medical Services. Attend to patients in medical outpatient clinics. Conduct specialist ward rounds provide after hour cover in internal medicine and clinical support to junior staff. Provide advice to district level hospitals. Manage / supervise allocated human resources. Ensure equipment is maintained. Undertake administration of medical unit and have input into the unit's administration. Undertake undergraduate and postgraduate training and support relevant clinical research and clinical trials. Assist with the setting of protocols for management for Internal Medicine. Develop measures to ensure quality assurance for the Internal Medicine unit. Attend to meetings and workshops as directed. Comply with all legal prescripts Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct channels of communication as per the hospital organogram. Maintain clinical, professional and ethical standards. Train of undergraduate and post graduate medical students.

Enquiries: Mr P Oosthuizen Tel no: 041 9951129

POST: ADVANCED MIDWIFERY NURSING PROFESSIONAL (DCST) REF NO: ECHEALTH/AMID-DCSTT/NMMO/01/08/2021

SALARY: R949 482– R1 068 666 per annum (OSD)

CENTRE: Nelson Mandela Metro Office

NOTE: This is a re-advertisement. Candidates who have applied initially are encouraged to apply again.

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse plus a post basic nursing qualification (Advanced Midwifery Nursing Science) with a duration of at least 1 year accredited with the SANC plus a

minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification. At least 4 years of the period referred to above must be appropriate/ recognisable experience at management level. Knowledge of relevant legislation, regulations and policies. Competencies: Own discipline, programme planning, implementation and evaluation, Information management, Quality assurance and improvement programmes. Skills: Leadership, Communication, Problem Solving, Computer Literacy. Behavioural attributes: Stress tolerance, Self- Confidence, Objective, and Empathic. A valid licence. Please note: Appropriate/recognisable experience in the context of these requirements also includes experience gained after registration in the particular discipline in a foreign country, and which registration is recognised by the SANC for registration in the particular discipline).

DUTIES: Represent midwifery as a member of a DCST responsible for the delivery of quality health care for mothers, babies and children at all levels within a health district. Promote equitable distribution of resources and access to an appropriate level of care for all mothers, babies and children throughout the district. Maintain personal competency in maternal and neonatal health care. Primarily support district hospitals with all aspects of service delivery related to maternal and neonatal health care. Secondly support clinics and community health centres with service delivery related to maternal and neonatal health care. Promote clinical effectiveness in all facilities through supporting outreach programmes and development, dissemination and implementation of clinical and nursing protocols and standard treatment guidelines aligned with national norms and standards. Facilitate and participate in the development, training and mentorship of health professionals in all facilities within the district. Support the training, development and mentorship of nursing and allied health professionals and community workers. Work with the District Management Team to establish and maintain systems including surveillance, health information, communication and referral guidelines and processes to support the delivery of services. Provide support to ensure appropriate infrastructure, equipment, resources and sundries for the provision of quality nursing care. Assist, support and participate in risk management activities for patients (e.g. critical event analysis, morbidity and mortality meetings), practitioners (e.g. infection control) and the organization (e.g. performance reviews). Assist, support and participate in clinical audit and quality improvement cycles in health facilities within the district. Implement effective monitoring and evaluation processes, effective use of data and appropriate reporting on outputs and health outcomes. Assist, support and participate in relevant research. Foster effective teamwork and collaboration within the DCST and with other professionals in the district involved in the delivery of maternity services. Enable engagement with the local community and relevant non-government organisations and private providers, promoting adherence to district clinical public health guidance as appropriate. Facilitate and ensure effective communication with all management structures within the district, the regional and tertiary hospitals as relevant as well as the provincial Department of Health. Present regular reports on activities, health services and programmes. Assist with strategic and operational planning of services in the district and/or catchment area of the regional hospital. Coordinate and supervise discipline related services within the district. Assist with the recruitment and management of relevant human resources.

Enquiries: Ms P Makuluma Tel No: 041 391 8164

POST: ADVANCED MIDWIFERY NURSING PROFESSIONAL (DCST) REF NO: ECHEALTH/AMID-DCSTT/ORTDO/01/08/2021

SALARY: R949 482– R1 068 666 per annum (OSD)

CENTRE: OR Tambo District Office

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse plus a post basic nursing qualification (Advanced Midwifery Nursing Science) with a duration of at least 1 year accredited with the SANC plus a minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification. At least 4 years of the period referred to above must be appropriate/ recognisable experience at management level. Knowledge of relevant legislation, regulations and policies. Competencies: Own discipline, programme planning, implementation and evaluation, Information management, Quality assurance and improvement programmes. Skills: Leadership, Communication, Problem Solving, Computer Literacy. Behavioural attributes: Stress tolerance, Self- Confidence, Objective, and Empathic. A valid licence. Please note: Appropriate/recognisable experience in the context of these requirements also

includes experience gained after registration in the particular discipline in a foreign country, and which registration is recognised by the SANC for registration in the particular discipline).

DUTIES: Represent midwifery as a member of a DCST responsible for the delivery of quality health care for mothers, babies and children at all levels within a health district. Promote equitable distribution of resources and access to an appropriate level of care for all mothers, babies and children throughout the district. Maintain personal competency in maternal and neonatal health care. Primarily support district hospitals with all aspects of service delivery related to maternal and neonatal health care. Secondly support clinics and community health centres with service delivery related to maternal and neonatal health care. Promote clinical effectiveness in all facilities through supporting outreach programmes and development, dissemination and implementation of clinical and nursing protocols and standard treatment guidelines aligned with national norms and standards. Facilitate and participate in the development, training and mentorship of health professionals in all facilities within the district. Support the training, development and mentorship of nursing and allied health professionals and community workers. Work with the District Management Team to establish and maintain systems including surveillance, health information, communication and referral guidelines and processes to support the delivery of services. Provide support to ensure appropriate infrastructure, equipment, resources and sundries for the provision of quality nursing care. Assist, support and participate in risk management activities for patients (e.g. critical event analysis, morbidity and mortality meetings), practitioners (e.g. infection control) and the organization (e.g. performance reviews). Assist, support and participate in clinical audit and quality improvement cycles in health facilities within the district. Implement effective monitoring and evaluation processes, effective use of data and appropriate reporting on outputs and health outcomes. Assist, support and participate in relevant research. Foster effective teamwork and collaboration within the DCST and with other professionals in the district involved in the delivery of maternity services. Enable engagement with the local community and relevant non-government organisations and private providers, promoting adherence to district clinical public health guidance as appropriate. Facilitate and ensure effective communication with all management structures within the district, the regional and tertiary hospitals as relevant as well as the provincial Department of Health. Present regular reports on activities, health services and programmes. Assist with strategic and operational planning of services in the district and/or catchment area of the regional hospital. Coordinate and supervise discipline related services within the district. Assist with the recruitment and management of relevant human resources.

Enquiries:

POST: CLINICAL PSYCHOLOGIST REF NO. ECHEALTH/CPSY/DRH/01/08/2021

SALARY: R713 361 – R1 137 936 per annum (OSD)

GRADE 1: R713 361 – R784 278 per annum (OSD)

GRADE 2: R832 398 - R923 847 per annum (OSD)

GRADE 3: R966 039 – R1 137 936 per annum (OSD)

CENTRE: Nelson Mandela Metro District, Dora Ngizwa Regional Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the health Professions Council of South Africa (HPCSA) as a Clinical Psychologist. Registration with HPCSA as a Clinical Psychologist and proof of current registration, Grade 1: (No experience required after registration with HPCSA as a Psychologist in respect of RSA qualified employees who performed community service in the relevant profession as required in South Africa), Grade 2. A minimum of 8 years' relevant experience required after registration with HPCSA as a Psychologist in respect of RSA qualified employees who performed community service in relevant profession as required in South Africa), Grade 3: A minimum of 16 years 'relevant experience required after registration with HPCSA as a Psychologist in respect of RSA qualified employees.

DUTIES: Assessing client needs, abilities or behaviour using a variety of methods, including psychometric tests, interviews and direct observation of behaviour, working as a part of the multidisciplinary team alongside doctors, nurses, social workers, health professionals, health visitors, psychiatrists and occupational therapists. Devising and monitoring appropriate treatment programs, including therapy, counselling or advice, in collaboration with colleagues, Offering therapy and treatment for difficulties relating to mental health problems such as anxiety, depression, addiction, social and interpersonal problems, challenging behaviour and a variety of medical conditions, conducting forensic assessments and provision of related reports, Developing and evaluating service provision for clients, providing consultation to other professions, encouraging a psychological approach in their work, counselling and supporting

careers. Initiating and carrying out applied research, adding to the evidence base of practice in a variety of healthcare settings. Assess and identify psycho-social problems of employees through counselling and applying appropriate interventions. Contribute to the department's planning, budget and procurement process as well monitoring and evaluation. Run therapeutic groups and participate in wellness events. Participation in the training of clinical psychology students and intern clinical psychologists, Experience in clinical supervision will be an added advantage.

Enquiries: Ms B Bomela Tel no 041 406 4421.

POST: PHARMACIST GRADE 1-3 REF NO. ECHEALTH/PHAR/STUTTH/01/08/2021

SALARY: R693 372 – R871 590 per annum (OSD)

GRADE 1: R 693 372 – R 735 918 per annum (OSD)

GRADE 2: R 751 026 – R 797 109 per annum (OSD)

GRADE 3: R 821 205 – R 871 590 per annum (OSD)

CENTRE: Amathole District, Stutterheim Hospital

REQUIREMENTS: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Current proof of registration with SAPC as a Pharmacist. Grade 1: No experience required. Grade 2: A minimum of 5 years' appropriate experience after registration as a Pharmacist with the SAPC. Grade 3: A minimum of 13 years' appropriate experience after registration as a Pharmacist with the SAPC.

DUTIES: Supervise Pharmacist assistants and Interns and ensure their optimal utilization. Stock control and waste management (logistics) – prepare the order in Accordance with the predetermined stock levels for authorization by unit supervisor. Check shelves regularly for expired medicine and clean and defrost the refrigerator once a month, clean the dispensing surfaces daily, Monitor fridge temperatures and atmospheric temperatures twice a day. Dispense strictly according to the hospital formulary, prepare each item and label it in accordance with the SOP and with due consideration of the legal requirements. Record the quantities dispensed and sign the prescription. Ensure that schedule 5 and 6 drugs are handled and recorded appropriately. Quarterly balance checks to be done. Each prescription must be handed to the patient in a manner that meets the minimum requirements of Good Pharmacy Practice. Compound batches of various products strictly according to the manufacturing SOP. Also compounding for patient specific prescriptions. Determine and ensure maximum stock levels for the wards are maintained, monitor stock levels in wards. Review prescriptions daily and implement. Provide pharmaceutical care to patients and ensure rational drug use is taking place. Ensure that quality is monitored on a daily basis. Med error reporting, ADR reporting and GPP is complied with. Also ensure compliance with the National Core standards. Quality improvement projects to be implemented and carried out. Be part of the pharmacists training support staff, nurses as well as Interns in the institution. After hours services (call) to be rendered as per policy.

Enquiries: Ms P Booï Tel no 043 683 1313

POST: ASSISTANT MANAGER NURSING: NURSING DEVELOPMENT REF NO. ECHEALTH/AMN-DEVELOPMENT/CMH/01/08/2021

SALARY: R562 800 – R652 437 per annum (OSD)

CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 8 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level. Current registration with South African Nursing Council (SANC) as Professional Nurse. Proof of current registration with SANC as Professional Nurse. A post basic Nursing Administration and or education or equivalent will be an added advantage.

DUTIES: Promote effective communication with supervisors, other health professionals and support services personnel and junior colleagues including more complex report writing when required. To direct a multidisciplinary team to ensure good nursing care at area/facility level. To develop and maintain a nursing service environment that promotes the rights of patients, advocating and facilitating proper treatment and care and ensuring that the principles of Batho Pele are adhered to. To use computer skills to adequately manage information according to the requirements of the facility. To plan, maintain and control the nursing services budget for the area. Guide nurses through in depth understanding of

nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the nursing team (area/facility) is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope and standards as determined by the relevant health facility. Promote use of basic HR and financial policies and practices. Practice a basic understanding of legislative framework governing the public service. Provision of quality nurse training through professional training programmes determined by the health facility.
Enquiries: Ms Z. Matshaya Tel No. 043 708 2118.

POST: ASSISTANT MANAGER NURSING SPECIALTY (MATERNITY) REF NO.
ECHEALTH/AMNM/NESSH/01/07/2021
SALARY: R 614 941 – R 692 166 per annum (OSD)
CENTRE: OR Tambo District, Nessie Knight Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year in Advanced Midwifery Nursing Science accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in the relevant speciality. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Knowledge of the nursing care procedures, Good communication skills.

DUTIES: To ensure a holistic approach in the delivery of nursing care to customers/clients in cost effective, efficient & equitable manner. Overall supervision/management of the nursing services & maintain a constructive working relations with nurses & other stake – holders. Participate in the analysis, formulation & implementation of nursing guidelines, standards & procedures. Monitor & ensure proper utilization of financial & physical resources. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery: Advocate and ensure the promotion of nursing ethos and professionalism.
Enquiries: Ms O.N Sotsako- Tel No: 047 553 6007/8/9.

POST: ASSISTANT MANAGER NURSING (MATERNITY AND BOC OPERATING THEATRE & HIGH) REF NO.
ECHEALTH/AMN-MAT/01/08/2021
SALARY: R562 800 – R652 437 per annum (OSD)
CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Basic qualification accredited with SANC in terms of Government Notice No. R425 (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with the SANC as professional nurse with a minimum of 10 years appropriate recognizable experience in nursing after registration as professional nurse with SANC in general nursing plus a post basic qualification, with a duration of at least 1 year, accredited with the SANC in terms of Government Notice No. R212 in the relevant speciality. At least 5 years of the period referred to above must be appropriate / recognizable experience after obtaining the relevant speciality. At least 3 years of the period referred to above must be appropriate recognizable experience at management level. (A valid SANC current license to practice certificate is mandatory). Knowledge of National Health Prescripts. Ability to work with multidisciplinary team. Quality Assurance, planning and organization, change and diversity management skills. Excellent written and verbal communication skills and interpersonal relation skills. People Management, Financial Management, Strategic Planning, Policy Analysis and Development, and delegation. A qualification in Nursing Management / Administration, driver's license and Computer Literacy will be an added advantage.

DUTIES: While reporting to the Deputy Manager: Nursing, the incumbent will: Co-ordinate, monitor, critical evaluate and supervise nursing services within the allocated domain. Provide effective management and professional leadership. Participate in Quality improvement programs. Ensure implementation of National and Provincial legislative prescripts which are relevant to the specific nursing speciality unit.
Enquiries: Ms Calaza Tel no: 047 502 4469/4320

POST: ASSISTANT MANAGER NURSING SPECIALTY REF NO. ECHEALTH/AMN/KOPH/01/08/2021

SALARY: R614 941 – R692 166 per annum (OSD)

CENTRE: Chris Hani District, Komani Psychiatric Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year in Psychiatry) Nursing Science accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate /recognizable experience in Advanced Psychiatry. At least 3 years of the period referred to above must be appropriate recognizable experience at management level. Knowledge of Nursing Care process and procedures, nursing statutes and other relevant framework such as Nursing Act, Health care act, Occupational Health and Safety Act. Patient Rights Charter, Batho Pele Principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure etc. Leadership, Organisational, decision making and problem solving abilities with the limit of the Public Sector and Institutional Policy Frame work. A valid driver's license is a pre-requisite

DUTIES: To ensure a holistic approach in the delivery of nursing care to customers/clients in cost effective, efficient & equitable manner. Overall supervision/management of the nursing services & maintain a constructive working relations with nurses & other stake – holders. Participate in the analysis, formulation & implementation of nursing guidelines, standards & procedures. Monitor & ensure proper utilization of financial & physical resources. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery: Advocate and ensure the promotion of nursing ethos and professionalism.

Enquiries: Ms A. Sokutu Tel no: 045 858 8400

POST: ASSISTANT MANAGER NURSING: PRIMARY HEALTH CARE (2 POSTS)

SALARY: R614 941 – R692 166 per annum (OSD)

CENTRE: Mhlontlo Sub District, Qumbu CHC REF NO. ECHEALTH/AMN-PHC/QMCHC/01/08/2021, Mhlakulo CHC REF NO. ECHEALTH/AMN-PHC/MHLCHC/01/08/2021

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.

Enquiries: Ms Ntlabi Tel no 047 553 0585

POST: OPERATIONAL MANAGER SPECIALITY (THEATRE) REF NO: ECHERALTH/OMS-T/NMAH/01/08/2021 (2 POSTS)

SALARY: R562 800 – R652 437 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Theatre Technique accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in general Nursing. At least 5 years of period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the one year post basic qualification in the relevant specialty. Valid driver's license.

DUTIES: To plan /organize and monitor the objectives of the specialized unit in consultation with subordinates. To provide a therapeutic environment for staff, patients and the public. To provide a comprehensive, quality nursing care as a member of the multi-disciplinary team according to the identified needs of the patients, based on scientific principles. To delegate duties and support staff in the execution of patient care delivery. To provide direct and indirect supervision of all nursing staff/ housekeeping and to give guidance. To ensure continuity of patient care on all levels i.e. work book, handover rounds. To liaise and communicate with the multi-disciplinary team as well as other departments within the hospital i.e. during operational meetings with nursing supervisor and subordinates. Utilize all resources effectively and efficiently in a specialty department. Coordination of the provision of effective training and research.

Enquiries: Ms Calaza Tel no: 047 502 4469/4320

POST: OPERATIONAL MANAGER SPECIALITY (ANTE NATAL CLINIC) REF NO: ECHERALTH/OMS-ANC/NMAH/01/08/2021

SALARY: R562 800 – R652 437 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in general Nursing. At least 5 years of period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the one year post basic qualification in the relevant specialty. Valid driver's license.

DUTIES: To plan /organize and monitor the objectives of the specialized unit in consultation with subordinates. To provide a therapeutic environment for staff, patients and the public. To provide a comprehensive, quality nursing care as a member of the multi-disciplinary team according to the identified needs of the patients, based on scientific principles. To delegate duties and support staff in the execution of patient care delivery. To provide direct and indirect supervision of all nursing staff/ housekeeping and to give guidance. To ensure continuity of patient care on all levels i.e. work book, handover rounds. To liaise and communicate with the multi-disciplinary team as well as other departments within the hospital i.e. during operational meetings with nursing supervisor and subordinates. Utilize all resources effectively and efficiently in a specialty department. Coordination of the provision of effective training and research.

Enquiries: Ms Calaza Tel no: 047 502 4469/4320

POST: OPERATIONAL MANAGER SPECIALITY (PEADIATRICS ICU) REF NO: ECHERALTH/OMS-PICU/NMAH/01/08/2021

SALARY: R562 800 – R652 437 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Pediatrics Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in general

Nursing. At least 5 years of period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the one year post basic qualification in the relevant specialty. Valid driver's license.

DUTIES: To plan /organize and monitor the objectives of the specialized unit in consultation with subordinates. To provide a therapeutic environment for staff, patients and the public. To provide a comprehensive, quality nursing care as a member of the multi-disciplinary team according to the identified needs of the patients, based on scientific principles. To delegate duties and support staff in the execution of patient care delivery. To provide direct and indirect supervision of all nursing staff/ housekeeping and to give guidance. To ensure continuity of patient care on all levels i.e. work book, handover rounds. To liaise and communicate with the multi-disciplinary team as well as other departments within the hospital i.e. during operational meetings with nursing supervisor and subordinates. Utilize all resources effectively and efficiently in a specialty department. Coordination of the provision of effective training and research.

Enquiries: Ms Calaza Tel no: 047 502 4469/4320

POST: OPERATIONAL MANAGER SPECIALTY (OPD/CASUALTY) REF NO. ECHEALTH/OMS-OPD/GGH/01/08/2021

SALARY: R562 800 – R652 437 per annum (OSD)

CENTRE: Chris Hani District, Glen Grey Hospital

REQUIREMENTS: Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Orthopaedic Nursing Science/ Ophthalmic Nursing Science / Trauma Nursing Science/Clinical Assessment Treatment Care accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in general Nursing. At least 5 years of period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the one year post basic qualification in the relevant specialty. Valid driver's license.

DUTIES: To plan /organize and monitor the objectives of the specialized unit in consultation with subordinates. To provide a therapeutic environment for staff, patients and the public. To provide a comprehensive, quality nursing care as a member of the multi-disciplinary team according to the identified needs of the patients, based on scientific principles. To delegate duties and support staff in the execution of patient care delivery. To provide direct and indirect supervision of all nursing staff/ housekeeping and to give guidance. To ensure continuity of patient care on all levels i.e. work book, handover rounds. To liaise and communicate with the multi-disciplinary team as well as other departments within the hospital i.e. during operational meetings with nursing supervisor and subordinates. Utilize all resources effectively and efficiently in a specialty department. Coordination of the provision of effective training and research.

Enquiries: Ms N Ralushe Tel no: 047 878 2800.

POST: OPERATIONAL MANAGER SPECIALTY (THEATRE) REF NO. ECHEALTH/OPMS-THET/BUTTH/01/08/2021

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Amathole District, Butterworth Hospital

REQUIREMENTS: Basic qualification accredited with SANC in terms of Government Notice R425 (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with SANC as a professional nurse. A minimum of 9 years appropriate / recognizable experience in nursing after registration as a professional nurse with SANC in general nursing plus a post basic qualification with duration of at least 1 year in Theatre Technique, accredited with the SANC in terms of Government Notice No. R212 in the relevant specialty. At least 5 years of the period referred to above must be appropriately recognizable experience after obtaining the said specialty. (A valid SANC current license to practice certificate is mandatory). Knowledge of National and Provincial Health Prescripts. Innovative leadership and decision making skills. Ability to work as a member of the multidisciplinary team. Excellent written and verbal communication skills. Quality assurance, planning and organizational change and diversity management skills. Ability to manage all resource.

DUTIES: While reporting to the Area Manager Nursing, the incumbent will: identify key result areas from the Operational Plan and work towards these will clearly defined performance indicators. Manage unit so that the day to day functioning is effective and in accordance with plans. Ensuring that optimal holistic specialized nursing care with said standards are provided within a professional/legal frame work. Supervise staff to ensure that nursing services are delivered in accordance with scientific principles of nursing care. Organize workflows and processes so the services cater for the client demands. Provide a safe and therapeutic environment that allows for the practice of safe nursing care as laid down by the applicable legislation. Provide clinical care training of students and health professionals as assigned to the unit.

Enquiries: Ms P Mtshemla Tel: 047 401 9000.

POST: OPERATIONAL MANAGER SPECIALITY (MATERNITY) REF NO. ECHEALTH/OPMS-MAT/BUTTH/01/08/2021

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Amathole District, Butterworth Hospital

REQUIREMENTS: Basic qualification accredited with SANC in terms of Government Notice R425 (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with SANC as a professional nurse. A minimum of 9 years appropriate / recognizable experience in nursing after registration as a professional nurse with SANC in general nursing plus a post basic qualification with duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with the SANC in terms of Government Notice No. R212 in the relevant speciality. At least 5 years of the period referred to above must be appropriately recognizable experience after obtaining the said speciality. (A valid SANC current license to practice certificate is mandatory). Knowledge of National and Provincial Health Prescripts. Innovative leadership and decision making skills. Ability to work as a member of the multidisciplinary team. Excellent written and verbal communication skills. Quality assurance, planning and organizational change and diversity management skills. Ability to manage all resource.

DUTIES: While reporting to the Area Manager Nursing, the incumbent will: identify key result areas from the Operational Plan and work towards these will clearly defined performance indicators. Manage unit so that the day to day functioning is effective and in accordance with plans. Ensuring that optimal holistic specialized nursing care with said standards are provided within a professional/legal frame work. Supervise staff to ensure that nursing services are delivered in accordance with scientific principles of nursing care. Organize workflows and processes so the services cater for the client demands. Provide a safe and therapeutic environment that allows for the practice of safe nursing care as laid down by the applicable legislation. Provide clinical care training of students and health professionals as assigned to the unit.

Enquiries: Ms P Mtshemla Tel: 047 401 9000.

POST: OPERATIONAL MANAGER SPECIALITY (THEATRE) REF NO. ECHEALTH/OPMS-THEA/TAFAH/01/08/2021

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Amathole District, Tafalofefe Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Theatre Technique accredited with SANC in terms of Government Notice R212. Registration with the SANC as Professional Nurse. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES: Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate

effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms V Motebele Tel no 047 498 0026

POST: OPERATIONAL MANAGER SPECIALITY (CASUALTY/TRAUMA) REF NO.
ECHEALTH/OMPHC/XHORAC/01/08/2021
SALARY: R562 800 – R633 432 per annum (OSD)
CENTRE: Mbhashe Sub District, Xhora CHC

REQUIREMENTS: Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Orthopaedic Nursing Science/ Ophthalmic Nursing Science / Trauma Nursing Science/Clinical Assessment Treatment Care accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in general Nursing. At least 5 years of period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the one year post basic qualification in the relevant specialty. Valid driver's license.

DUTIES: To plan /organize and monitor the objectives of the specialized unit in consultation with subordinates. To provide a therapeutic environment for staff, patients and the public. To provide a comprehensive, quality nursing care as a member of the multi-disciplinary team according to the identified needs of the patients, based on scientific principles. To delegate duties and support staff in the execution of patient care delivery. To provide direct and indirect supervision of all nursing staff/ housekeeping and to give guidance. To ensure continuity of patient care on all levels i.e. work book, handover rounds. To liaise and communicate with the multi-disciplinary team as well as other departments within the hospital i.e. during operational meetings with nursing supervisor and subordinates. Utilize all resources effectively and efficiently in a specialty department. Coordination of the provision of effective training and research.

Enquiries: Ms Mkhwetha Tel no 047 489 2417/16

POST: OPERATIONAL MANAGER SPECIALITY (MATERNITY, PAEDIATRIC ICU, ENT) REF NO.
ECHEALTH/OPMS-MAT/NMAH/01/08/2021
SALARY: R562 800 – R633 432 per annum (OSD)
CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

Requirements: Basic qualification accredited with SANC in terms of Government Notice R425 (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with SANC as a professional nurse. A minimum of 9 years appropriate / recognizable experience in nursing after registration as a professional nurse with SANC in general nursing plus a post basic qualification with duration of at least 1 year, accredited with the SANC in terms of Government Notice No. R212 in the relevant specialty. At least 5 years of the period referred to above must be appropriately recognizable experience after obtaining the said specialty. (A valid SANC current license to practice certificate is mandatory). Knowledge of National and Provincial Health Prescripts. Innovative leadership and decision making skills. Ability to work as a member of the multidisciplinary team. Excellent written and verbal communication skills. Quality assurance, planning and organizational change and diversity management skills. Ability to manage all resource.

DUTIES: While reporting to the Area Manager Nursing, the incumbent will: identify key result areas from the Operational Plan and work towards these will clearly defined performance indicators. Manage unit so that the day to day functioning is effective and in accordance with plans. Ensuring that optimal holistic specialized nursing care with said standards are provided within a professional/legal frame work. Supervise staff to ensure that nursing services are delivered in accordance with scientific principles of nursing care. Organize workflows and processes so the services cater for the client demands. Provide a safe and therapeutic environment that allows for the practice of safe nursing care as laid down by the applicable legislation. Provide clinical care training of students and health professionals as assigned to the unit.

Enquiries: Ms Calaza Tel no: 047 502 4469/4320

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/OMPHC/BADIC/01/08/2021
SALARY: R562 800 – R633 432 per annum (OSD)
CENTRE: Mbhashe Sub District, Badi Clinic

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquires: Ms Mkhwetha Tel no 047 489 2417/16

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE (2 POSTS)
SALARY: R562 800 – R633 432 per annum (OSD)
CENTRE: Lukhanji Sub District, Parkvale Clinic REF NO. ECHEALTH/OMPHC/PAKVC/01/08/2021, Lesseyton Clinic REF NO. ECHEALTH/OMPHC/LESSTC/01/08/2021

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquires: Ms Mtweni Tel no 045 807 8908

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE (2 POSTS)
SALARY: R562 800 – R633 432 per annum (OSD)
CENTRE: Ngcobo Sub District, Mjanyana Clinic REF NO. ECHEALTH/OMPHC/MJANYC/01/08/2021, All Saints Gateway Clinic REF NO. ECHEALTH/OMPHC/ALLSC/01/08/2021

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquires: Ms N. Matala Tel no 047 5480022/34

POST: OPERATIONAL MANAGER PRIMARY HEALTH CARE (2 POSTS)

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Mhlontlo Sub District, Mngeni Clinic REF NO: ECHEALTH/OMPH/MNGC/01/08/2021, Ntsilithwa Clinic REF NO: ECHEALTH/OMPHC/NTSC/01/08/2021

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquiries: Ms Ntlabi Tel no 047 553 0585

POST: OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO. ECHEALTH/OMPHC/NBCHC/01/08/2021

SALARY: R562 800 – R633 432 per annum (OSD)

CENTRE: Nelson Mandela Metro District, New Brighton CHC

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES: Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

Enquires: Ms P Makuluma Tel No: 041 391 8164.

POST: OPERATIONAL MANAGER GENERAL (OUT-PATIENT) REF NO. ECHEALTH/OPMG/WILLCHC/01/08/2021

SALARY: R444 276 – R500 031 per annum (OSD)

CENTRE: Mbhashe Sub District, Willowvale CHC

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms Mkhwetha Tel no 047 489 2417/16

POST: OPERATIONAL MANAGER GENERAL (OBSERVATION) REF NO. ECHEALTH/OPMG/MIDCHC/01/08/2021

SALARY: R444 276 – R500 031 per annum (OSD)

CENTRE: Raymond Mhlaba Sub District, Middledrift CHC

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Mr Dyomfana Tel no 046 645 1892

POST: OPERATIONAL MANAGER GENERAL (SURGICAL WARD) REF NO: ECHEALTH/OM-G/CMH/01/08/2021

SALARY: R444 276 – R500 031 per annum (OSD)

CENTRE: Buffalo City Metro, Cecila Makiwane Regional Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms N. Matshaya Tel no 043 708 2121.

POST: OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OM-G/NOMPH/01/08/2021

SALARY: R444 276 – R500 031 per annum (OSD)

CENTRE: Amathole District, Nompumelelo Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms Mlotana Tel no: 040 673 3321

POST: OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OM-G/DMMH/01/08/2021

SALARY: R444 276 – R500 031 per annum (OSD)

CENTRE: OR Tambo District, Dr Malizo Mpehle Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Ms Makalima Tel no 047 542 6300

POST: OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OM-G/SSGH/01/08/2021

SALARY: R444 276 – R500 031 per annum (OSD)

CENTRE: Amathole District, SS Gida Hospital

REQUIREMENTS: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

Enquiries: Tel no Ms Fumanisa Tel no 040 658 0043

POST: OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: ECHEALTH/OT/PECHC/01/08/2021

SALARY: R 317 976 – R 532 959 per annum (OSD)

GRADE 1: R 317 976 – R 361 872 per annum (OSD)

GRADE 2: R 372 810 – R 426 291 per annum (OSD)

GRADE 3: R 439 164 – R 532 959 per annum (OSD)
CENTRE: Nelson Mandela Metro District, PE Central CHC

REQUIREMENTS: Degree/Diploma in Occupational Therapy. Proof of current registration with HPCSA as and occupational Therapist. Grade 1: requires no experience sound interpersonal communication skills, ability to work in multi-disciplinary environment Ability to work under pressure. Have analytical and creative skills. Grade 2: requires 10 years' minimum experience on occupational therapist after registration with HPCSA as an occupational Therapist. Grade 3: requires 20 years' minimum experience on occupational therapist after registration with HPCSA as an occupational therapist appropriate qualification that allows for the required registration with the HPCSA with the health professional council of South Africa. Service delivery innovation in line with Batho Pele Principles. Good written and verbal communication skills. Good Clinical Assessment and Diagnostic skills. Render daily Assessment and Treatment to the Patients that comply with National Rehabilitation Policies. Implement Therapy Programmes for the different areas. Give support and guidance to other staff. Knowledge of legislation applicable to the practice of Occupational Therapy.

DUTIES: Render Occupational Therapy Services. Implement National and Provincial Policies and Strategies. Assess, plan interventions and implement the treatment plan intervention. Exercise clinical responsibility to ensure optimal diagnostic imaging. Proper utilisation of allocated financial and physical resources. Supervise allocated students according to the agreement with the tertiary institution and contribute to related training activities. Promote and market Occupational Therapy Services in the institution.

Enquires: Ms P Makuluma Tel No: 041 391 8164.

POST: DIAGNOSTIC RADIOGRAPHER GRADE 1 -3 REF NO. ECHEALTH/RGR/BEDH/01/08/2021

SALARY: R317 976 – R361 872 per annum (OSD)
GRADE 1: R317 976 – R361 872 per annum (OSD)
GRADE 2: R372 810 – R426 291 per annum (OSD)
GRADE 3: R439 164 – R532 959 per annum (OSD)
CENTRE: Amathole District, Bedford Hospital

REQUIREMENTS: Appropriate qualification that allows registration with Health Professional Council of South Africa as a Diagnostic Radiographer. Current Registration as a Diagnostic Radiographer. Grade 1: No experience required. Grade 2: A minimum of 10 years' experience after registration with HPCSA as Diagnostic Radiographer. Grade 3: A minimum of 20 years' experience after registration with HPCSA as Diagnostic Radiographer. Ability to work as a member of a multi-disciplinary team. Ability to use initiative. Service delivery innovation. Written and verbal communication skills. Accurate and hard working. Shift work in Diagnostic Radiography (24-hour service).

DUTIES: Co-ordinate and undertake radiographic procedures efficiently. Play a key role in compilation of protocols for effective service delivery. Assist in / perform complex procedures. Provide professional advice on radiographic and radiation related matters. Perform quality control procedures. Ensure the objectives of Batho Pele and Patient Rights are met. Complete all prescribed and implemented quality and procedure forms and tablets for record keeping. Perform clinical radiography work while ensuring quality service delivery and radiation protection on patients assessing benefit medical examinations at the Hospital. Register patients as and when X-Rays are performed.

Enquiries: Ms L H Slatsha Tel no: 046 685 0046.

POST: OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: ECHEALTH/OT/ DRH/01/08/2021

SALARY: R 317 976 – R 532 959 per annum (OSD)
GRADE 1: R 317 976 – R 361 872 per annum (OSD)
GRADE 2: R 372 810 – R 426 291 per annum (OSD)
GRADE 3: R 439 164 – R 532 959 per annum (OSD)
CENTRE: Nelson Mandela Metro District, Dora Nginza Regional Hospital

REQUIREMENTS: Degree/Diploma in Occupational Therapy. Proof of current registration with HPCSA as and occupational Therapist. Grade 1: requires no experience sound interpersonal communication skills, ability to work in multi-disciplinary environment Ability to work under pressure. Have analytical and creative skills. Grade 2: requires 10

years minimum experience on occupational therapist after registration with HPCSA as an occupational Therapist. Grade 3: requires 20 years minimum experience on occupational therapist after registration with HPCSA as an occupational therapist appropriate qualification that allows for the required registration with the HPCSA with the health professional council of South Africa. Service delivery innovation in line with Bathe Pele Principles. Good written and verbal communication skills. Good Clinical Assessment and Diagonal skills. Render daily Assessment and Treatment to the Patients that comply with National Rehabilitation Policies. Implement Therapy Programmes for the different areas. Give support and guidance to other staff. Knowledge of legislation applicable to the practice of Occupational Therapy.

DUTIES: Render Occupational Therapy Services. Implement National and Provincial Policies and Strategies. Assess, plan interventions and implement the treatment plan intervention. Exercise clinical responsibility to ensure optimal diagnostic imaging. Proper utilisation of allocated financial and physical resources. Supervise allocated students according to the agreement with the tertiary institution and contribute to related training activities. Promote and market Occupational Therapy Services in the institution.

Enquiries: Ms B Bomela Tel no 041 406 4421.

POST: SOCIAL WORKER GRADE 1 - 4 REF NO: ECHEALTH/SW/LTH/01/08/2021

SALARY: R257 592 – R 564 252 per annum (OSD)

GRADE 1: R 257 592 – R 298 614 per annum (OSD)

GRADE 2: R 316 794 – R 363 801 per annum (OSD)

GRADE 3: R 384 228 – R 445 425 per annum (OSD)

GRADE 4: R 472 551 – R 564 252 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Formal tertiary qualification in Social Work (e.g. Bachelor of Social Work) that allows professional registration with the SACSSP. Registration with the SACSSP as a Social Worker. Grade 1: None required. Grade 2: A minimum of 10 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Grade 3: A minimum of 20 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Grade 4: A minimum of 30 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Computer literacy and valid driver's licence.

DUTIES: Render social work service with regard to care, support and protection of vulnerable individuals, family and communities through relevant programmes. To protect and promote rights of families, children, woman and older person. To integrate family members, help unknown clients and psych patients with relevant intervention. Implement recommended intervention continuous assessment, counselling, guidance and advice to the affected individuals, groups and families. To monitor and evaluate the effectiveness of the recommended interventions. To submit or present report on progress and identified further interventions. Render outreach and in-reach services to identified service points as part of a multi-disciplinary team. To produce and maintain records of social workers, processes and outcomes. Supervise and assess placement progress of social workers as played by various tertiary institutions.

Enquiries: Ms L Mabanga Tel no:041 605 2348

POST: PHARMACY ASSISTANT (POST BASIC) GRADE 1-3 REF NO: ECHEALTH/PHA-PB/MHCHC/01/08/2021

SALARY: R 208 383 – R 299 658 per annum (OSD)

GRADE 1: R 208 383 – R 234 738 per annum (OSD)

GRADE 2: R 241 839 - R 256 686 per annum (OSD)

GRADE 3: R 262 068 – R 299 658 per annum (OSD)

CENTRE: Mhlontlo Sub District, Mhlakulo CHC

REQUIREMENTS: As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SAPC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of

13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

DUTIES: Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

Enquiries: Ms Ntlabi Tel no 047 553 0585

POST: PHARMACY ASSISTANT (POST BASIC) GRADE 1-3 REF NO: ECHEALTH/PHA-PB/NOMPH/01/08/2021

SALARY: R 208 383 – R 299 658 per annum (OSD)

GRADE 1: R 208 383 – R 234 738 per annum (OSD)

GRADE 2: R 241 839 - R 256 686 per annum (OSD)

GRADE 3: R 262 068 – R 299 658 per annum (OSD)

CENTRE: Amathole District, Nompumelelo Hospital

REQUIREMENTS: As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 1: No experience required after registration with the SAPC as Pharmacist Assistant (Post Basic). Grade 2: A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. Grade 3: A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

DUTIES: Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

Enquiries: Ms Mlotana Tel no: 040 673 3321