

VACANCY CIRCULAR

EMERGENCY MEDICAL SERVICES' OPPORTUNITIES FOR PEOPLE WHO WANT TO MAKE A DIFFERENCE EASTERN DEPARTMENT OF HEALTH



The Eastern Cape Department of Health is looking for the services of individuals registered with the Health Professions Council of South Africa (HPCSA). We are inviting applications for vacant EMS related posts as indicated below. Applications will still be considered as vacancies become available on a dynamic and continuous basis.

PLEASE NOTE: THIS BLOCK ADVERT IS FOR THE FILLING OF ONLY VACANT FUNDED POSTS, WITH CONFIRMED POST DETAILS AND SOURCE OF FUNDING.

EMERGENCY CARE OFFICER GRADE 3

SALARY: R 226 701 – R 293 577 per annum (OSD)

REF NO. ECHEALTH/ECO/BLOCK/01/05/2026

REQUIREMENTS: Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with HPCSA as an Ambulance Emergency Assistant (AEA). Registration with the HPCSA as AEA. Experience: None after registration with HPCSA as AEA. Knowledge of Intermediate Life Support protocols. A valid code 10 driver's license with PDP.

EMERGENCY CARE TECHNICIAN

SALARY: R 275 340 – R 438 558 per annum (OSD)

GRADE 1: R 275 340 – R 328 299 per annum (OSD)

GRADE 2: R 334 227 – R 381 213 per annum (OSD)

GRADE 3: R 390 396 – R 438 558 per annum (OSD)

REF NO. ECHEALTH/ECT/BLOCK/01/05/2026

REQUIREMENTS: Grade 1: Successful completion of an appropriate Emergency Care Technician Course that allows registration with HPCSA as an Emergency Care Technician (ECT). Registration with the HPCSA as ECT. None after registration with HPCSA as an ECT. **Grade 2:** Successful completion of an appropriate Emergency Care Technician Course that allows registration with HPCSA as an Emergency Care Technician (ECT). Registration with the HPCSA as ECT. 7 years' experience after registration with HPCSA as an ECT. **Grade 3:** Successful completion of an appropriate Emergency Care Technician Course that allows registration with HPCSA as an Emergency Care Technician (ECT). Registration with the HPCSA as ECT. 14 years' experience after registration with HPCSA as an ECT. Knowledge of Advanced Life Support protocols within the ECT scope of practice. A valid code 10 driver's license with PDP.

PARAMEDIC

SALARY: R 334 227 – R 668 880 per annum (OSD)

GRADE 1: R 334 227 – R 396 252 per annum (OSD)

GRADE 2: R 413 199 – R 487 344 per annum (OSD)

GRADE 3: R 506 496 – R 579 129 per annum (OSD)

GRADE 4: R 593 079 – R 668 880 per annum (OSD)

REF NO. ECHEALTH/PARA/BLOCK/01/05/2026

REQUIREMENTS: Grade 1: Successful completion of Critical Care Assistant Programme (CCA) that allows registration with HPCSA as a Paramedic. Registration with HPCSA as a Paramedic. None after registration with HPCSA as Paramedic. **Grade 2:** Successful Completion of the following courses or obtaining of the following qualification that allows registration with the HPCSA as a Paramedic: Critical Care Assistant (CCA Qualification) or recognized National Diploma. Registration with HPCSA as Paramedic with CCA or National Diploma. 7 years' experience after registration with HPCSA as Paramedic(CCA). None After registration with HPCSA as paramedic (National Diploma).

Grade 3: Successful Completion of the following courses or obtaining of the following qualification that allows registration with the HPCSA as a Paramedic: Critical Care Assistant (CCA Qualification) or recognized National Diploma or successful completion of BTech Degree that allows registration with HPCSA as an Emergency Care Practitioner(ECP). Registration with HPCSA as Paramedic (CCA OR NDip) or ECP. Registered Paramedic(CCA) – 14 years' experience after registration with HPCSA as Paramedic. Registered Paramedic(NDip) – 7 years' experience after registration with HPCSA as Paramedic. Registered ECP's – None After registration with HPCSA as paramedic. **Grade 4:** Successful Completion of the following courses or obtaining of the following qualification that allows registration with the HPCSA as a Paramedic: Critical Care Assistant (CCA Qualification) or recognized National Diploma or successful completion of BTech Degree that allows registration with HPCSA as an Emergency Care Practitioner(ECP). Registration with HPCSA as Paramedic (CCA OR NDip) or ECP. Registered Paramedic(CCA) – 24 years' experience after registration with HPCSA as Paramedic. Registered Paramedic(NDip) – 17 years' experience after registration with HPCSA as Paramedic. Registered ECP's – 10 years' experience After registration with HPCSA as an ECP. Knowledge of Advanced Life Support protocols within the Paramedic/ ECT scope of practice. A valid code 10 driver's licence with PDP.

EMS SHIFT LEADER GRADE 3 – 5

SALARY: R 348 636 – R 570 570 per annum (OSD)

GRADE 3: R 348 636 – R 390 396 per annum (OSD)

GRADE 4: R 413 199 – R 472 449 per annum (OSD)

GRADE 5: R 499 311 – R 570 570 per annum (OSD)

REF NO. ECHEALTH/ESL/BLOCK/01/05/2026

REQUIREMENTS: Grade 3: Successful completion of ILS courses that allows registration with the HPCSA as AEA. Registration with HPCSA as AEA. 3 years' experience after registration with HPCSA as AEA. **Grade 4:** Successful completion of an appropriate Emergency Care Technician Course that allows registration with HPCSA as an Emergency Care Technician (ECT). Registration with the HPCSA as ECT. 3 years' experience after registration with HPCSA as an ECT. **Grade 5:** Successful Completion of the following courses or obtaining of the following qualification that allows registration with the HPCSA as a Paramedic: Critical Care Assistant (CCA Qualification) or recognized National Diploma. Registration with HPCSA as Paramedic. 3 years' experience after registration with HPCSA as Paramedic. Candidates must have good communication, interpersonal skills and be computer literate. A valid code 10 driver's licence with PDP.

INSTRUCTIONS TO APPLICANTS: Applicants are only required to submit a Z83 form and a comprehensive CV. Communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents (copies of Qualifications) inclusive of Matric certificate, Identity document, Proof of registration, proof of citizenship if not RSA citizen) on or before the day of the interview.

Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Reference checks will be done on nominated candidate(s). Note that correspondence will only be conducted with the short-listed candidates.

If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. People with disabilities are encouraged to apply for these posts. Applications must be forwarded to the address as indicated on the advertisement. CV's will not be returned. No late, faxed or e-mailed applications will be accepted.

Applications directed to the addresses as indicated below or Hand Delivery as indicated below:

Alfred Nzo

Alfred Nzo District Office – Post to Human Resource Office, Alfred Nzo District Office, Private Bag X3515, Kokstad, 4700. **Enquiries** Mr Praim **Tel** no 0397976070.

Amathole District

Amathole District Office – Post to: Amathole District Office, Private Bag x 022, Southernwood, East London 5200 or Hand deliver to: Human Resource Office, Amathole Health District 19 St James Road, Medical Centre Building, Southernwood, East London, 5200. **Enquiries:** Ms N Nene **Tel** no: 043 707 6748.

Buffalo City Metro

Buffalo City Metro District Office – Post to: HR Office, Buffalo City Metro District Office, Private Bag X9015, East London, 5200 or hand Deliver to: HR Office, Buffalo City Metro District Office, Old Building BKB, No 79 Fitzpatrick Road, Quigney, East London 5200. **Enquires:** Ms S Magoloti **Tel.** No. 043 708 1720

Chris Hani District

Chris Hani District Office – Post to: Human Resource Office, Chris Hani District Office, PO Box 1661, Queenstown 5320 or hand delivery at Chris Hani District Office, Ward F HR Office. **Enquires:** Ms Nyoka **Tel** no 045 8071110/1101.

Joe Gqabi District

Joe Gqabi District Office – Post to: Human Resource Office, Joe Gqabi District Office, Private Bag X1005, Aliwal North, 9750 or Hand delivery: HR Office, Joe Gqabi District Office, 32 Dan Pienaar Street, Hot springs, Aliwal North 9750. **Enquiries:** Mr J.S Ndzinde – **Tel** no: 051 633 9631.

Nelson Mandela Metro

Nelson Mandela Metro Office – Post to: HR Office, Nelson Mandela Health District, Private Bag X 28000, Greenacres Port Elizabeth 6057 or hand deliver to: Registry Office Nelson Mandela Health District Office, (Old Walton Building) Conyngham Street, Parson Hill, Port Elizabeth, 6057. **Enquiries:** Ms P Makuluma **Tel** No: 041 391 8164.

OR Tambo District

OR Tambo District Office – Post to: District Manager, OR Tambo Health District Office, Private Bag X OR 5005, Mthatha 5099 or Hand Delivery: HR Office, OR Tambo Health District Office, 70 Blackway Street, Mthatha, 5099. **Enquiries:** Ms Z Mtimba **Tel** 047 502 9000.

Sarah Baartman District

Sarah Baartman District Office – Post to: Human Resource Office, Sarah Baartman aHealth District, Private Bag X27667, Greenacres, Port Elizabeth, 6057, or Hand deliver at: Human Resource Office, Sarah Baartman Health District, No 66 Ring Road Road, Fairview Office Park, Greenacres, Gqeberha 6057. **Enquiries:** Ms T Sompontsha **Tel** no: 071 867 8865.

The Department of Health is guided by the principles of Employment Equity. Candidates with disabilities are encouraged to apply and an indication in this regard will be appreciated.

NOTE: This advertisement is valid for a period of 3 months up to the 31 August 2026. The recruitment process will commence immediately after 15 June 2026.

