

CLOSING DATE: 10 JULY 2026

NOTE: Applications must be posted on the new Z83 Form, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference. Applicants are only required to submit a Z83 form and a comprehensive CV. Therefore, only shortlisted candidates for a post will be required to submit certified documents (copies of Qualification(s) inclusive of Matric certificate, Identity document, Proof of registration, proof of citizenship if not RSA citizen) on or before the day of the interview following communication from HR. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Reference checks will be done on nominated candidate(s). If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. People with disabilities are encouraged to apply for these posts.

Applications can be submitted via hand delivery/courier to:

Frere Tertiary Hospital - Hand deliver/courier to: Human Resource Office, Frere Hospital, Amalinda Main Road, East London, 5200 Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532

Livingstone Tertiary Hospital - Post to: Recruitment & Selection Section, Private Bag x, Korsten, Gqeberha, 6014 or Hand deliver to Nurses Home, 2nd Floor, Standford Road, and Korsten, Gqeberha, 6001. Enquiries: Ms L Mabanga Tel no 041 405 2348

Nelson Mandela Academic Hospital - Hand deliver/courier to: Human Resource Office, Nelson Mandela Academic Hospital, Nelson Mandela Drive, Mthatha 5099. Enquiries: Ms Calaza Tel no: 047 502 4469.

Frontier Regional Hospital – Hand deliver/courier to: Human Resource Office, Corner Kingsway & Livingstone Road, Frontier Regional Hospital, Queenstown, 5320. Enquiries: Ms P Marongo Tel No. 045 808 4272.

Lilitha College of Nursing - Hand deliver/courier to: Human Resource Office, Room 43, 2nd floor, Human Resource Office, Lilitha College of Nursing, East London 5200. Enquiries: Ms P Mene 043 700 9717/26.

Mthatha Pharmaceutical Depot – Hand deliver/courier to: HR Office, Mthatha Pharmaceutical Depot (Next to Nelson Mandela Academic Hospital), Mthatha 5099. Enquiries: Mr M Diko Tel no 047 531 1076/047 532 2779.

Cecilia Makiwane Regional Hospital - Hand deliver/courier to: Human Resource Office, Cecilia Makiwane Hospital 4 Billie Road, Mdantsane, East London, 5219. Enquiries: Ms N. Matshaya Tel no 043 708 2121

Komani Psychiatric Hospital - Hand deliver/courier to: Human Resource Office, 1833 National Road, Komani Psychiatric Hospital, Queenstown 5320: Enquiries: Mrs N Mzola Tel no 045 858 8400.

Fort England Psychiatric Hospital – Hand delivery/courier to: Human Resource Office, Fort England Psychiatric Hospital, York Street, Grahamstown, 6140. Enquiries: Ms X Nazo Tel no 046 602 2300.

POST: HEAD CLINICAL DEPARTMENT (SURGERY) REF NO: ECHEALTH/HCD-SUR/ARP/FTH/NTSG/01/06/2026

SALARY: R 2 704 842 – R2 870 823 per annum (OSD) – (All-inclusive remuneration package) - basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 3 years' appropriate experience after registration experience with HPCSA as a Medical Specialist in Surgery. Outstanding clinical skills in the field preferably in the public service environment. Ability and practical experience to set up and provide training program for undergraduate and postgraduates. Candidates with published research will be an added advantage. Ability to work as a team. Knowledge of relevant health & labour legislation. Proven leadership skills.

DUTIES: The Head of Department (HOD) is responsible for leading and managing teaching and learning, research, community engagement and administrative duties. Serve in various faculty and campus committees and chair the Departmental Board. Promotion of quality education, research and community engagement and the provision of academic and administrative leadership within the department. Responsibilities also include the departmental PQM, quality assurance, risk management, change management, human resources management and financial and budgeting responsibilities. Service delivery, teaching and training of under and post graduate students. Reduce the backlog in drainage areas. Develop outreaches and in reach programs to the whole service platform. Develop and conduct daily academic programs. Provide strategic leadership in the respective clinical department. Oversee and manage quality improvement activities including clinical audit, data management, monitoring and evaluation, and regular reporting on key indicators related; manage and support staff and participate in departmental Functional Business Unit activities. Leadership of research activities in the Department. Participate in outreach activities and/or support of District Hospitals. Participate in the on-going provision of undergraduate and post graduate training/teaching. Manage staff in the department. Manage Performance and Development (PMDS) and perform quarterly reviews of sub-ordinates. Participate in the ongoing provision of under-graduate and post-graduate teaching.

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532.

Applications can be submitted electronically via email to: Noluthando.Mthitshana@echealth.gov.za

POST: SENIOR MANAGER: MEDICAL SERVICES REF NO. ECHEALTH/SMMS/LVH/NTSG/01/06/2026

SALARY: R1 899 186 – R2 301 186 per annum (OSD) – (All-inclusive remuneration package) - basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with the HPCSA as a Medical Practitioner. Experience: A minimum of 3 years of appropriate experience as a Medical Practitioner. Competencies: Appropriate and proven managerial experience in a Health Care environment, including leadership, strategic and operational skills, to enable the practical implementation of the departmental vision. Specific Knowledge and proven managerial experience regarding management of Clinical Services; Human Resource Management, Financial Resource Management and Infrastructure which will enable the effective planning of clinical services according to available corporate resources. Extensive knowledge of National, Provincial, and institutional health delivery systems, policies and laws which govern resource allocations, as well as Medico-Legal matters. Proven skills in quality improvement strategies and implementation thereof. Excellent communication (written and verbal) and conflict management skills. Proven computer literacy with proficiency in (i.e. MS Word, Excel and PowerPoint) with the ability to understand and analyse statistical and financial information in order to plan clinical services. A valid driver's licence,

DUTIES: Overall strategic and operational management of clinical services within the given clinical and corporate governance frameworks. Participate in strategies to strengthen relationships in the regional and district health care system to ensure equity of access to specialized care within the drainage system. Ensure that the highest standards of patient care are maintained and determine policies and practices regarding admission, treatment, and discharge of patients with available resources. Effective, efficient, and sustainable human resource management and planning within relevant general specialist and highly specialized clinical departments. Continuous improvement of technical quality, internal efficiency, effectiveness and appropriateness of relevant FBUs, i.e. ensuring a well-functioning clinical Centre within available human and financial resources. Special portfolios/projects, as delegated by the CEO. Ensure the effective, sufficient and sustainable functioning within the National and Provincial Health policies. Support HEIs to provide, facilitate and promote training, teaching and research, members of the hospital management and the Faculty of Health Sciences of the Universities of Walter Sisulu and Nelson Mandela. Ensure and provide a platform for teaching, training, development, and research.

Enquiries: Ms L Mabanga Tel no 041 405 2348

Applications can be submitted electronically via email to: Noms.Tsotsobe@echealth.gov.za

POST: HEAD CLINICAL UNIT (PSYCHIATRY) REF NO: ECHEALTH/HCD-PSY/ARP/FEPH/NTSG/01/06/2026

SALARY: R 2 168 145 – R2 301 186 per annum (OSD) – (All-inclusive remuneration package) - basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: Sarah Baartman District, Fort England Psychiatric Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 3 years' appropriate experience after registration experience with HPCSA as a Medical Specialist in psychiatry. Knowledge, skills and competencies: Clinical, administration and management's abilities. Experience and knowledge of mental health services. Knowledge of teaching and training health care professionals in mental health leadership communication and organizational skills, program planning, implementing and evaluation, knowledge and ability to develop programs focused on psychosocial rehabilitation and management of substance abuse commodity with mental illness. Management of resources. Experience in providing expert opinion in Psychiatry. Clinical research skills and computer literacy. Outstanding clinical skills in the field preferably in the public service environment. Ability and practical experience to set up and provide training program for undergraduate and postgraduates. Candidates with published research will be an added advantage. Ability to work as a team. Knowledge of relevant health & labour legislation. Proven leadership skills. A valid driver's licence.

DUTIES: Provide specialist psychiatric care, assessment and evaluations of mental healthcare users (MHCUs) both in institution and community where indicated. Provide academic teaching and clinical training to the students and trainees. Provide specialist advice guidance and training to the clinical paramedical and management staff both within the tertiary services and as part of outreach areas. Participate in development guidelines, protocols and referral pathways for the management of MHCUs. Ensure the effective, efficient and economical use of allocated resources inclusive of human resources stimulate, participate in and supervise research. Ensure all relevant policies and clinical protocols are in place. Participate in all hospital committees. Ensure that clinical audits are performed. Administration: Perform administrative tasks related to patient management and student training. Address patient complaints. Attend scheduled meetings with hospital management. Contribute to electronic databases for research purposes. Coordinate duty lists and staff allocations in the department. Ensure recruitment and retention of staff in the department. Liaise with other departments and with other hospitals, district mental health services where required. Academic: Provision of teaching and learning to ensure that both under- and post graduate students are taught the required skills and are provided with opportunities to learn in a safe environment. Assist in coordination of academic programs. Conduct appropriate research: Develop own interest and publish appropriately. Support post-graduate students with research projects. Be willing to undergo continuous training and development programs. Attend meetings and training as approved by supervisor. Comply with the Performance Management and Development System (Contracting, reviews and final assessment).

Enquiries: Ms X Nazo Tel no 046 602 2300.

Applications can be submitted electronically via email to: Xolelwa.Nazo@echealth.gov.za

POST: MEDICAL SPECIALIST (PSYCHIARTY) REF NO: ECHEALTH/MS-PSY/FEPH/ARP/NTSG/01/06/2026

SALARY: R1 395 528 – R 2 301 186 per annum (OSD)

GRADE 1: R1 395 528 - R1 479 723 per annum (OSD)

GRADE 2: R1 592 274 - R1 688 553 per annum (OSD)

GRADE 3: R1 844 151 - R 2 301 186 per annum (OSD) All-inclusive remuneration package) - basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: Sarah Baartman District, Fort England Psychiatric Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in psychiatry. Registration with a professional council: Registration with the HPCSA as Medical Specialist in psychiatry. Experience: Grade 1: None after registration with the HPCSA as a Medical Specialist. Grade 2: A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognized foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in psychiatry. Grade 3: A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognized foreign Health Professions Council in respect of a foreign qualified employee) as a Medical Specialist in psychiatry. Sound knowledge of clinical concept within the department of Psychiatry. Knowledge, skills and competencies: Good clinical skills to carry out advance clinical

services, Research and organizational ability, Supervisory and teaching skills. Ability to work in a team. Ability to diagnose and manage most common psychiatry conditions, including emergencies. Leadership, managerial and supervisory skills. Sound knowledge of the legislative framework and protocols that govern Mental Health. The ability to teach, train, do research and supervise research for academic degree purposes. Willingness to teach and train undergraduate and postgraduate students and other health care workers. A valid driver's license.

DUTIES: Management of psychiatry at the hospital in the provision of clinical care to mental health care users, teaching of under- and post-graduate students. Manage own service delivery. Clinical service delivery: evaluation, management, care, treatment and rehabilitation of mental health care users in an acute psychiatric unit in a general hospital setting as well as outreach services where appropriate. Ensure patient care is promoted to meet the National Core Standards for health, Batho Pele Principles and the Mental Health Care Act, 17 of 2002, and other relevant medico-legal regulations, aligning the needs of the population served with facilities in the hospital. Supervision of a multi-disciplinary group of mental health care providers and other relevant staff members. Manage and run the Specialist Psychiatry Outpatients Clinic. Lead the multi-disciplinary ward rounds for in-patients. Consultations for patients outside the psychiatry unit. Review and audit patients' medical records. Administration: Perform administrative tasks related to patient management and student training. Address patient complaints. Attend scheduled meetings with hospital management. Contribute to electronic databases for research purposes. Coordinate duty lists and staff allocations in the department. Ensure recruitment and retention of staff in the department. Liaise with other departments and with other hospitals, district mental health services where required. Academic: Provision of teaching and learning to ensure that both under- and post graduate students are taught the required skills and are provided with opportunities to learn in a safe environment. Assist in coordination of academic programs. Conduct appropriate research: Develop own interest and publish appropriately. Support post-graduate students with research projects. Be willing to undergo continuous training and development programs. Attend meetings and training as approved by supervisor. Comply with the Performance Management and Development System (Contracting, reviews and final assessment).

Enquiries: Ms X Nazo Tel no 046 602 2300.

Applications can be submitted electronically via email to: Xolelwa.Nazo@echealth.gov.za

POST: DEPUTY MANAGER: PHARMACEUTICAL SERVICES REF NO; ECHEALTH/DPM/MTD/APL/01/06/2026
SALARY: R1 297 089 – R1395 528 per annum (OSD) All-inclusive remuneration package) - basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: OR Tambo District, Mthatha Pharmaceutical Depot

REQUIREMENTS: B.Pharm or equivalent qualification that allows registration with the South African Pharmacy Council (SAPC) as a pharmacist. A minimum of 7 years appropriate experience after registration as a Pharmacist with the SAPC of which three (3) years of experience as a Pharmacist Supervisor/Assistant Manager (or performing the functions) in the pharmaceutical environment. Registration with the SAPC as a Pharmacist A good understanding of relevant legislation. National Drug Policy, the essential Drugs programme, Public finance Management Act (PFMA), Medicines and related Substances Act and Pharmacy Act. Sound leadership, analytic and computer proficiency Good warehousing practice and pharmacy practice. Extensive knowledge of pharmaceutical services' approaches. Sound knowledge and understanding of the mandate of the Medical supplies Depot. Knowledge and understanding of the legislative prescripts governing the public service. Knowledge and skilled in managing quality improvement programmes. Must be achievement-driven and self-motivated. Be available to be a responsible pharmacist when required. Good verbal ,written communication and presentation skills. Good in team building and problem solving. A valid driver's licence.

DUTIES: to perform the duties of the warehouse manager in accordance with the Pharmacy Act, GPP and GWP. Ensure compliance of the warehouse to pharmacy and other relevant legislation. Ensure proper storage of medicines at the depot and distribution to healthcare institutions and facilities. Strengthen stakeholder and warehouse staff engagement to improve performance and service delivery. Facilitate the development and maintenance of internal control procedures to mitigate identified risks in the warehouse. Ensure the effective and efficient use of warehouse resources. Represent pharmaceutical services at relevant meetings and serve on various committees and participate in relevant forums in forums in depot. Coordinate training programmes for pharmacy assistants. Pharmacist interns and other support personnel. Develop protocols, standard operating procedures and guidelines for efficient and cost-effective pharmaceutical service. Supervise pharmacists and pharmacist assistants. Maintain discipline and deal with grievances and labour relations systems. Compiling report for submission to warehouse management on monthly and quarterly basis.

Enquiries: Mr M Diko Tel no 047 532 5536

Applications can be submitted electronically via email to: Mzimasi.Diko@echealth.gov.za

POST: MANAGER NURSING LEVEL 3 REF NO: ECHEALTH/MAN_NL3/FTH/APL/01/06/2026

SALARY: R1 201 302 – R1 353 267 per annum, (OSD) – (All-inclusive remuneration package) - basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: Basic R425 qualification accredited with the SANC in terms of Government Notice 425 (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post graduate qualification in Nursing Education and/or Nursing Management will be added advantage. Current paid-up registration with SANC. A minimum of 10 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience at management level. Valid Code B/EB driver's license. Must be computer literate and may be required to demonstrate computer skills. Complex report writing skills essential.

DUTIES: To lead, manage and provide strategic Nursing leadership and direction to Nursing Services in the institution. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in interprofessional multi-disciplinary team for effective and efficient health care. Manage and monitor the utilization of Human Resources and Finances in accordance with relevant directives and prescripts. Maintain and manage PMDS of subordinates. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Monitor compliance to Quality Assurance, Infection Prevention and Control, Occupational health and Safety programs within the institution. Participate in Hospital Executive decision-making body.

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532.

Applications must be submitted electronically via email to: Noluthando.Mthitshana@echealth.gov.za

POST: ASSISTANT MANAGER: MEDICAL PHYSICS REF NO. ECHEALTH/ASM-MP/ARP/NMAH/NTSG-ON/01/06/2026

SALARY: R1 169 499 – R1 333 824 per annum (OSD) - (All-inclusive remuneration package) - basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: An appropriate qualification (Diploma/Degree in Medical Physics) that allows for registration with HPCSA as a Medical Physicist. Registration with HPCSA as a Medical Physicist. Experience: A minimum of 3 years' appropriate supervisory experience after registration as Medical Physicist. Candidate must be able to manage and supervise a subsection of the department with thorough knowledge of radiographic techniques, radiation protection, quality assurance PACS and equipment safety. Ensure strategic planning and possess organizational skills. Knowledge of Patient Archiving and Communication Systems. Good administrative, supervisory and managerial skills. Knowledge, skills, and Competencies required: In-depth knowledge and skills related to medical physics, Quality assurance processes, tests and regulations associated with radiation emitting devices primarily in radiology. Sound knowledge of radiotherapy physics and radiotherapy equipment, dosimetry, treatment planning, and HDR Brachytherapy. Computer skills and knowledge of software used in radiology (imaging and dose assessment) and Radiotherapy (Morden RT techniques). Good technical, administrative, leadership, management, communication, and interpersonal skills pertaining to profession of Medical Physicist and in relation to service delivery as well as teaching platform. Research, development and teaching /training skills. Sound knowledge of regulations pertaining to the Hazardous Substances Act of 1973 in accordance with the South African Health Products Regulatory Authority. Experience in radiation medicine equipment management processes; including needs assessments, procurement processes, specifications, installation and maintenance. A valid driver's licence

DUTIES: To coordinate, supervise and manage provision of a comprehensive clinical medical physics service. commissioning of radiation emitting machinery/devices in the hospital. Knowledge of general management and administrative skills, including budgeting, good planning, organisational and presentation skills. Excellent communication skills (verbal, written, conflict management) and interpersonal skills. Quality Assurance Programme and Management of ionising and non-ionising radiation equipment at Nelson Mandela Academic Hospital. Participate in the teaching, training and research programs within NMAH. Oversee the development and implementation of policies, protocols and Standard Operating Procedures. Oversee compliance of equipment contracts, service level agreements and terms of references with vendors and participating in middle management and delegated management tasks i.e. Record keeping, reporting, statistics collation, budget controls, asset management, staff supervision and management, performance management and development system etc. Participate in the Radiation protection programme and training at NMAH. Work closely with Medical Physicists, Radiologists and Medicine Physicians and Radiographers. Provide support in all aspects of safe and effective radiology and nuclear medicine clinical procedures, with the consideration of ethical aspects. Responsible for QA including dosimetry in radiology and nuclear medicine. Ensure all radiation protection requirements are met and good practices are followed. Maintain own Continuing Professional Development (CPD) in accordance with professional standards. ensure compliance with relevant professional bodies and Office of the Health standard, HPCSA, SAHPRA and Hospital realization quality assurance programmes.

Enquiries: Ms Calaza Tel no: 047 502 4469.

Applications must be submitted electronically via email to: Nozidumo.Calaza@echealth.gov.za

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/FROH/APL//01/06/2026

SALARY: R 1 069 215 - R 1 219 323 per annum (OSD) (An all-inclusive package)- basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: Chris Hani District, Frontier Regional Hospital

REQUIREMENTS: Basic R425 qualification Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. Minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision-making skills. Good verbal and written communication skills are essential requirements. A valid driver's license.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stakeholders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Ms P Marongo Tel No. 045 808 4272.

Applications must be submitted electronically via email to: Patricia.Marongo@echealth.gov.za

POST: VICE PRINCIPAL OF NURSING COLLEGE PN-D5 : NURSING EDUCATION REF NO: ECHEALTH/VCP_NEDU/LCN/ES/01/06/2026

SALARY: R 1 069 215 - R1 1 219 323 per annum (OSD) – (All-inclusive remuneration package) (basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines

CENTRE: Lilita College of Nursing, Central Office

REQUIREMENTS: National Senior Certificate, NQF Level 7 as recognised by SAQA in Nursing, NQF Level 8 as recognised by SAQA in Education and Management and NQF Level 9 as recognised by SAQA in Health Sciences with 5 years as a Middle Management. A candidate who possesses a PhD qualification will have an added advantage. A minimum of 11 years appropriate/ recognizable nursing experience after registration as a Professional nurse with the SANC in General Nursing. At least 7 years of the period referred to above must be appropriate/

recognizable experience in Nursing Education after obtaining the 1 year Post Basic Qualification. Good understanding and experience of both classroom and clinical teaching including the current National Health priorities (RPHC) and community Based Education. Ability to identify gaps in curriculum implementation, research, patient-centred approaches and collaboration with health sector partner. Excellent communication, interpersonal and leadership skill. Proficient in Microsoft Office Applications. A valid driver's licence.

DUTIES: To assist the principal in providing strategic direction and development of the college curriculum and all academic operations of the college ensuring that the institution has the current and future capacity and capability to deliver the approved academic programmes. Leading and managing academic personnel in the college ensuring effective teaching and learning platform in the college. Accounting to the efficiency and effectiveness of college academic performance including assessment processes. Attendance of full governance activities and meetings, teaching, learning and the development of appropriate methodologies for inclusive and personalised learning. Ensure that strategies for student retention and achievement are in place and implemented consistently and effectively, achieving higher standards year on year. Facilitate effective and efficient implementation of College Policies in all disciplines. Ensure compliance to policies and procedures Monitor compliance to set standard as laid down by SANC, CHE and SAQA. Ensure continuous staff capacity building to promote academic excellence. Exercise supervision and support to academic staff. Manage various submission in relation to student academic matters, including recruitment, registration and SANC records. Facilitate a research culture for both academics and students to promote evidence-based teaching and learning. Collaboration with other academic institutions to enhance academic business operation. Monitoring and evaluation of the academic programs.

Enquiries: Ms P Mene 043 700 9717/26.

Applications must be submitted electronically via email to: Patricia.Mene@echealth.gov.za

POST: MEDICAL PHYSICIST GRADE 1-3 REF NO. ECHEALTH/MEDP/NMAH/ARP/NTSG/01/06/2026

SALARY: R844 128 – R1 221 843 per annum (OSD)

GRADE 1: R 844 128 – R 935 049 per annum (OSD)

GRADE 2: R 953 094 - R 1 055 292 per annum (OSD)

GRADE 3: R 1 087 263 - R 1 221 843 per annum (OSD) (All-inclusive remuneration package) - basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: An appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Medical Physicist. Registration with the HPCSA as a Medical Physicist. Experience: Grade 1: None after registration with HPCSA as a Medical Physicist. Grade 2: 8 years appropriate experience after registration with the HPCSA as a Medical Physicist. Grade 3: 16 years appropriate after registration with the HPCSA as a Medical Physicist. Ability to work under pressure and meet deadlines. Be a highly motivated and methodical individual who pays attention to detail with exceptional standards for accuracy. Capable of using initiative for problem solving, recognizing the need for action, considering possible risks and taking responsibility for results. Good communication, interpersonal relationships, research, development and teaching skills. Knowledge of statutory regulations regarding the medical use of ionizing radiation, particularly concerning diagnostic radiology. Potential to develop management skills. Skills pertaining to the scope of the profession of medical physicists. Understand the physics of radiotherapy-, diagnostic X-ray and nuclear medicine equipment, computers and software; and have a thorough knowledge of diagnostic radiology physics.

DUTIES: Routine Medical Physics service delivery activities in Radiotherapy, Nuclear Medicine and Diagnostic Radiology Assisting with departmental administration. Assistance with equipment tender preparation, evaluation and commissioning. Responsibility for the management of the dosimetry, quality assurance and radiation protection functions of Medical Physics in the Department of Diagnostic Radiology, with support to Radiation Oncology. External Coordination with other institutions in the province or national on Medical Physics activities. Attending and presenting at meetings, workshops and CPD activities. Operation, monitoring of maintenance, record keeping and care of all equipment and accessories. Design and implementation of new protocols. Teaching and training skills, radiation protection and handling, transporting and disposal of radioactive materials. Ability to solve radiotherapy physics problems. Performance of quality control procedures in radiotherapy. Provide medical physics support for radiation oncology treatment unit including Sound knowledge of radiotherapy dosimetry equipment, treatment planning acceptance testing, commissioning, calibration and quality assurance. Provide medical physics support in radiation oncology treatment planning. Participating in the implementation of new treatment techniques. Provide radiation protection services and ensure regulatory compliance for the institution.

Enquiries: Ms Calaza Tel no: 047 502 4469

Applications must be submitted electronically via email to: Nozidumo.Calaza@echealth.gov.za

POST: ASSISTANT MANAGER NURSING SPECIALITY (ONCOLOGY) REF NO: ECHEALTH/AMN-ONC/APL/01/06/2026

SALARY: R 785 568 – R884 940 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in Oncology Nursing Science. Registration with SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal framework, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem-solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer Literacy.

DUTIES: Demonstrate in in-depth knowledge of relevant prescripts as well as understanding of the legislative's framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate in depth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies.

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532.

Applications must be submitted electronically via email to: Noluthando.Mthitshana@echealth.gov.za

POST: ASSISTANT MANAGER NURSING SPECIALITY (INTENSIVE CARE UNIT) REF NO: ECHEALTH/AMN-ICU/FRH/APL/01/06/2026

SALARY: R 785 568 – R884 940 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in Intensive Nursing Science. Registration with SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal framework, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem-solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer Literacy.

DUTIES: Demonstrate in in-depth knowledge of relevant prescripts as well as understanding of the legislative's framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate in depth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies.

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532.

Applications must be submitted electronically via email to: Noluthando.Mthitshana@echealth.gov.za

POST: ASSISTANT MANAGER NURSING SPECIALITY (PSYCHIATRY) REF NO: ECHEALTH/AMN-ICU/KPH/APL/01/06/2026

SALARY: R 785 568 – R884 940 per annum (OSD)

CENTRE: Chris Hani District, Komani Psychiatric Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in Advanced Psychiatric Nursing Science. Registration with SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/recognisable experience at management level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal framework, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem-solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer Literacy.

DUTIES: Demonstrate in-depth knowledge of relevant prescripts as well as understanding of the legislative's framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate in depth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies.

Enquiries: Mrs N Mzola Tel no 045 858 8400.

Applications must be submitted electronically via email to: Nombulelo.Mzola@echealth.gov.za

POST: REGISTERED COUNSELLOR REF NO. ECHEALTH/RC/NMAH/ARP/NHI/01/06/2026

SALARY: R741 102 - R 1 055 292 per annum (OSD)

GRADE 1: R741 102 – R821 070 per annum (OSD)

GRADE 2: R844 128 – R935 049 per annum (OSD)

GRADE 3: R953 094 – R 1 055 292 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Honours Degree in Psychology/4 years Bachelor's degree in Psychology or any other appropriate qualification that allows registration with Health Profession Council of South Africa (HPCSA) as Registered Counsellor. Registration with HPCSA as a Registered Counsellor. Grade 1: none after registration with HPCSA. Grade 2: A minimum of 8-years appropriate experience after registration with HPCSA as a Registered Counsellor. Grade 3: A minimum of 16 years' appropriate experience after registration with HPCSA as a Registered Counsellor. . A valid driver's license.

DUTIES: Providing psycho – education, conducting psychological and preventative interventions that focus on the promotion and enhancement of psychosocial wellbeing for individuals, families, groups and communities. Performing psychological screening, basic assessment and psychological interventions with individuals and groups for the purpose of mental health preliminary screening in order to refer appropriately. Design, implement and monitor developmental programmes appropriate for all systems levels. Provide counselling in conjunction with interdisciplinary support teams. Report writing and providing feedback to clients on interventions. Providing training and promotion of primary psychosocial wellbeing. Referral to appropriate professionals or other appropriate resources.

Enquiries: Ms Calaza Tel no: 047 502 4469

Applications must be submitted electronically via email to: Nozidumo.Calaza@echealth.gov.za

POST: ASSISTANT MANAGER NURSING (NURSING DEVELOPMENT) REF NO: REF NO: ECHEALTH/AMN-ND/FRONTH/ARP/SHRTD/01/06/2026

SALARY: R 720 819 - R846 282 per annum (OSD)

CENTRE: Chris Hani District, Frontier Regional Hospital

REQUIREMENTS: Basic R425 Qualification (Diploma/Degree) in Nursing or equivalent that allows registration with the SANC as Professional Nurse. Registration with the SANC as Professional Nurse. A minimum of 8 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level. Post Basic/Graduate qualification in Nursing Education with a duration of at least one (1) year. Current registration SANC receipt. Diploma in Health Services Management and Computer literacy will be an added advantage. Knowledge of Public Service Regulations, the Public Service Act, 1994 (Act 103 of 1994) and other human resources prescripts. Nursing Act, OHS Act, Patient Right Charter, Batho Pele Principles, Labour Relations Act. Knowledge of PFMA, National and Provincial Treasury Regulations, Supply Chain Management processes and other financial Policies and prescripts. Budgeting and financial management. Knowledge of Departmental policies, processes and procedures, Skills Development Act, Skills Development Levies Act, Workplace Based Learning Regulations, National Qualification Framework, Batho Pele Principles. Good communication skills with information management and the ability to work well under pressure. Applied strategic leadership and capability. Customer orientation and client satisfaction. Programme and project management knowledge. Facilitation and presentation skills. Report writing skills. Interpersonal skills including conflict management and counselling. A valid driver's licence. Computer Literacy.

DUTIES: Execute all duties and functions with proficiency, in support of the aims and strategic objectives of the department. Provide strategic leadership for clinical teaching and learning programmes. Participate in an integrated, multidisciplinary approach to strategic planning together with other members of the health care team. Champion CPD and in-service training programmes. Provide advice and guidance to nursing staff and health professionals so that service delivery meets provincial and national standards and norms. Represent the training and development unit at provincial and national level as and when required. Support and monitor health science trainees in the platform to achieve expected learning outcomes for production of safe practitioners. Liaise with Institutions of Higher learning for alignment of academic programmes with clinical skills and maintain accreditation status of the facility. Monitor and evaluate nursing care education programmes including clinical skills to ensure the achievement of competent nurse practitioners. Initiate, promote and support appropriate human resource and career development programmes for staff. Collaborate proactively with relevant statutory bodies and professional organisations on nurse education and training. Maintain the proper use and control of training equipment. Plan the budget and manage the expenditure in area of responsibility, through responsible implementation of policies, practices and decisions to achieve objectives. Engage in effective communication and interactions between departments, and various disciplines in the sector. Assist with collection of information and data to submit monthly reports.

Enquiries: Ms P Marongo Tel No. 045 808 4272.

Applications must be submitted electronically via email to: Patricia.Marongo@echealth.gov.za

POST: ASSISTANT MANAGER NURSING (NURSING DEVELOPMENT) REF NO: REF NO: ECHEALTH/AMN-ND/NMAH/ARP/SHRTD/01/06/2026

SALARY: R 720 819 - R846 282 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Basic R425 Qualification (Diploma/Degree) in Nursing or equivalent that allows registration with the SANC as Professional Nurse. Registration with the SANC as Professional Nurse. A minimum of 8 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level. Post Basic/Graduate qualification in Nursing Education with a duration of at least one (1) year. Current registration SANC receipt. Diploma in Health Services Management and Computer literacy will be an added advantage. Knowledge of Public Service Regulations, the Public Service Act, 1994 (Act 103 of 1994) and other human resources prescripts. Nursing Act, OHS Act, Patient Right Charter, Batho Pele Principles, Labour Relations Act. Knowledge of PFMA, National and Provincial Treasury Regulations, Supply Chain Management processes and other financial Policies and prescripts. Budgeting and financial management. Knowledge of Departmental policies, processes and procedures, Skills Development Act, Skills Development Levies Act, Workplace Based Learning Regulations, National Qualification Framework, Batho Pele Principles. Good communication skills with information management and the ability to work well under pressure. Applied strategic leadership and capability. Customer orientation and client satisfaction. Programme and project management knowledge. Facilitation and presentation skills. Report writing skills. Interpersonal skills including conflict management and counselling. A valid driver's licence. Computer Literacy.

DUTIES: Execute all duties and functions with proficiency, in support of the aims and strategic objectives of the department. Provide strategic leadership for clinical teaching and learning programmes. Participate in an integrated, multidisciplinary approach to strategic planning together with other members of the health care team. Champion CPD and in-service training programmes. Provide advice and guidance to nursing staff and health professionals so that service delivery meets provincial and national standards and norms. Represent the training and development unit at provincial and national level as and when required. Support and monitor health science trainees in the platform to achieve expected learning outcomes for production of safe practitioners. Liaise with Institutions of Higher learning for alignment of academic programmes with clinical skills and maintain accreditation status of the facility. Monitor and evaluate nursing care education programmes including clinical skills to ensure the achievement of competent nurse practitioners. Initiate, promote and support appropriate human resource and career development programmes for staff. Collaborate proactively with relevant statutory bodies and professional organisations on nurse education and training. Maintain the proper use and control of training equipment. Plan the budget and manage the expenditure in area of responsibility, through responsible implementation of policies, practices and decisions to achieve objectives. Engage in effective communication and interactions between departments, and various disciplines in the sector. Assist with collection of information and data to submit monthly reports.

Enquiries: Ms Calaza Tel no: 047 502 4469.

Applications must be submitted electronically via email to: Nozidumo.Calaza@echealth.gov.za

POST: LECTURER - PND1 REF NO. ECHEALTH/LEC/LSK/ES/01/06/2026 (4 POSTS)

SALARY: R495 423 – R797 352 per annum (OSD)

GRADE 1: R495 423 – R581 931 per annum (OSD)

GRADE 2: R607 350 – R797 352 per annum (OSD)

CENTRE: Lilitha Nursing College, Lusikisiki Campus

REQUIREMENTS: R425 qualification (i.e. Diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. Post Basic qualification in Nursing Education is a prerequisite. Registration with SANC. A minimum of four (4) years of appropriate/recognizable experience after registration with SANC in General Nursing. Ability to teach and function in a multi-discipline team.

DUTIES: Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Develop, plan and implement academic programs. Develop/design, review and evaluate the curriculum. Develop and review training documents and guidelines. Prepare and present lessons and mentor and supervise students' research projects. Participate in the development of college policy by giving inputs and adhere to prescribed policies and procedures related to student training. Apply various teaching and learning strategies to reach the required outcomes. Plan and implement remedial and quality assurance programs. Draw a schedule for clinical placement and accompaniment and accompany students in clinical areas. Create clinical learning opportunities and assess students according to unit/ward procedures. Monitor students' movement within the clinical setting and keep records. Serve as a member of various committees (research and policy-making committee). Attend meetings and workshops. Participate in career guidance exhibitions (marketing the college to the community). Conduct and participate in nursing research. Monitor class and clinical attendance and control and monitor students leave. Supervise students' research projects. Counsel students and maintain student's discipline. Demonstrate effective communication with students, supervisors and other lecturers, including report writing and presentation skills when required. Work as part of the education team to ensure good nurse training. Work effectively, co-operatively amicably with students and other persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and manage training programmes in order to meet training outcomes as determined by the health training facility. Able to apply computer technology and programmes to enhance the level of educational programmes.

Enquiries: Ms P Hosolo Tel No: 043 700 9728

Applications must be submitted electronically via email to: Patricia.Mene@echealth.gov.za

POST: LECTURER - PND1 REF NO. ECHEALTH/LEC/QTNC/ES/01/06/2026 (2 POSTS)

SALARY: R495 423 – R797 352 per annum (OSD)

GRADE 1: R495 423 – R581 931 per annum (OSD)

GRADE 2: R607 350 – R797 352 per annum (OSD)

CENTRE: Lilitha Nursing College, Queenstown Campus

REQUIREMENTS:R425 qualification (i.e. Diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. Post Basic qualification in Nursing Education is a prerequisite. Registration with SANC. A minimum of four (4) years of appropriate/recognizable experience after registration with SANC in General Nursing. Ability to teach and function in a multi-discipline team.

DUTIES: Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Develop, plan and implement academic programs. Develop/design, review and evaluate the curriculum. Develop and review training documents and guidelines. Prepare and present lessons and mentor and supervise students' research projects. Participate in the development of college policy by giving inputs and adhere to prescribed policies and procedures related to student training. Apply various teaching and learning strategies to reach the required outcomes. Plan and implement remedial and quality assurance programs. Draw a schedule for clinical placement and accompaniment and accompany students in clinical areas. Create clinical learning opportunities and assess students according to unit/ward procedures. Monitor students' movement within the clinical setting and keep records. Serve as a member of various committees (research and policy-making committee). Attend meetings and workshops. Participate in career guidance exhibitions (marketing the college to the community). Conduct and participate in nursing research. Monitor class and clinical attendance and control and monitor students leave. Supervise students' research projects. Counsel students and maintain student's discipline. Demonstrate effective communication with students, supervisors and other lecturers, including report writing and presentation skills when required. Work as part of the education team to ensure good nurse training. Work effectively, co-operatively amicably with students and other persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and manage training programmes in order to meet training outcomes as determined by the health training facility. Able to apply computer technology and programmes to enhance the level of educational programmes.

Enquiries: Ms P Hosolo Tel No: 043 700 9728

Applications must be submitted electronically via email to: Patricia.Mene@ehealth.gov.za

POST: LECTURER - PND1 REF NO. ECHEALTH/LEC/PEC/ES/01/06/2026

SALARY: R495 423 – R797 352 per annum (OSD)

GRADE 1: R495 423 – R581 931 per annum (OSD)

GRADE 2: R607 350 – R797 352 per annum (OSD)

CENTRE: Lilitha Nursing College, Port Elizabeth Campus

REQUIREMENTS:R425 qualification (i.e. Diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. Post Basic qualification in Nursing Education is a prerequisite. Registration with SANC. A minimum of four (4) years of appropriate/recognizable experience after registration with SANC in General Nursing. Ability to teach and function in a multi-discipline team.

DUTIES: Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Develop, plan and implement academic programs. Develop/design, review and evaluate the curriculum. Develop and review training documents and guidelines. Prepare and present lessons and mentor and supervise students' research projects. Participate in the development of college policy by giving inputs and adhere to prescribed policies and procedures related to student training. Apply various teaching and learning strategies to reach the required outcomes. Plan and implement remedial and quality assurance programs. Draw a schedule for clinical placement and accompaniment and accompany students in clinical areas. Create clinical learning opportunities and assess students according to unit/ward procedures. Monitor students' movement within the clinical setting and keep records. Serve as a member of various committees (research and policy-making committee). Attend meetings and workshops. Participate in career guidance exhibitions (marketing the college to the community). Conduct and participate in nursing research. Monitor class and clinical attendance and control and monitor students leave. Supervise students' research projects. Counsel students and maintain student's discipline. Demonstrate effective communication with students, supervisors and other lecturers, including report writing and presentation skills when required. Work as part of the education team to ensure good nurse training. Work effectively, co-operatively amicably with students and other persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and manage training programmes in order to meet training outcomes as determined by the health training facility. Able to apply computer technology and programmes to enhance the level of educational programmes.

Enquiries: Ms P Hosolo Tel No: 043 700 9728

Applications must be submitted electronically via email to: Patricia.Mene@echealth.gov.za

POST: MEDICAL BIOLOGICAL SCIENTIST GRADE 1-3 REF NO.
ECHEALTH/MEDBS/NMAH/ARP/NTSG/01/06/2026
SALARY: R413 121 – R683 808 per annum (OSD)
GRADE 1: R413 121 – R472 359 per annum (OSD)
GRADE 2: R482 499 – R550 389 per annum (OSD)
GRADE 3: R564 822 – R683 808 per annum (OSD)
CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Medical Biological Scientist (Reproductive Biology/Clinical Embryology). Registration with HPCSA as a Medical Biological Scientist (Reproductive Biology/Clinical Embryology). Grade 1: None after registration with HPCSA as Medical Biological Scientist (Reproductive Biology/Clinical Embryology) in respect of RSA-qualified employees. 1-year relevant experience after registration with the HPCSA as Medical Biological Scientist (Reproductive Biology/Clinical Embryology) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: A minimum of 10 years' relevant experience after registration with the HPCSA as Medical Biological Scientist (Reproductive Biology/Clinical Embryology) in respect of RSA-qualified employees. A Minimum of 11 years relevant experience after registration with the HPCSA as Medical Biological Scientist (Reproductive Biology/Clinical Embryology) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: A minimum of 20 years' relevant experience after registration with the HPCSA as Medical Biological Scientist (Reproductive Biology/Clinical Embryology) in respect of RSA-qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA as Medical Biological Scientist (Reproductive Biology/Clinical Embryology) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. The ideal candidate must have clinical experience in embryology and andrology, with proficiency in advanced laboratory techniques used in assisted reproductive technology (ART). Strong proficiency in ICSI, micromanipulation, and vitrification techniques. Experience with sperm preparation techniques for ART procedures (IUI, IVF, ICSI). Thorough knowledge of quality control and laboratory accreditation standards. Excellent problem-solving skills and attention to detail. Ability to work effectively in a high-pressure clinical environment. Commitment to continuous professional development and research in reproductive biology.

DUTIES: Perform comprehensive andrology and embryology procedures in a clinical ART setting. Conduct intracytoplasmic sperm injections (ICSI) and other micromanipulation techniques with precision. Assess and process semen samples, including routine semen analysis and advanced sperm function tests. Perform oocyte retrieval preparation, fertilization assessment, and embryo culture following laboratory protocols. Conduct cryopreservation of gametes and embryos using vitrification techniques, ensuring high survival rates post-thaw. Perform embryo biopsy for preimplantation genetic testing (PGT) when required. Maintain quality control and laboratory compliance with national and international ART regulations. Collaborate with clinicians and other ART specialists to optimize patient outcomes. Contribute to training, research, and development initiatives in reproductive biology.

Enquiries: Ms Calaza Tel no: 047 502 4469.

Applications must be submitted electronically via email to: Nozidumo.Calaza@echealth.gov.za

POST: CHIEF SPEECH AND AUDIOLOGIST (COORDINATOR) GRADE 1-3 REF NO: ECHEALTH/CSPT-C/ARP/SHRTD/01/06/2026
SALARY: R413 121 - R683 808 per annum (OSD)
GRADE 1: R413 121 - R472 389 per annum (OSD)
GRADE 2: R482 499 - R550 389 per annum (OSD)
GRADE 3: R 564 822 - R 683 808 per annum (OSD)
CENTRE: Buffalo City Metro, Cecilia Makiwane Regional Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Speech Therapist or Speech Therapist and Audiologist. Registration with a professional council: registration with the health professions council of South Africa (HPCSA) as a speech therapist or speech therapist and audiologist an independent practitioner. Proof of current renewal of practice license with HPCSA as a speech therapist or speech therapist and audiologist (dual registration) independent practice. Minimum 3 years'

experience working as a Speech Therapist or Speech Therapist & Audiologist after registering with HPCSA. Valid (Code B/EB) driver's license. Supervisory experience and additional qualifications in the relevant field will be an added advantage. Computer literate, good communication skills, interpersonal skills. Knowledge in relevant policies, protocols and guidelines. Must be Proactive, innovative and a team player. Team leadership skills.

DUTIES: Provision of effective and comprehensive assessment and treatment to all patients referred to speech therapy and audiology. Assess, plan and implement treatment methods within the management of all speech therapy and audiology disorders. Sound knowledge of assessment and management of patients with varied medical diagnoses e.g. cerebral palsy/neurological conditions and hearing impairment. Confidential and ethical multidisciplinary approach to treatment of patients. Manage human resources and provide clinical support to junior staff. Provide supervision, clinical support and training to students. Provide supervision and training of University students. Implement and contribute to the proper utilization of allocated financial and physical resources. Safeguard and evaluate status of equipment and infrastructure with a repair and maintenance programme. Perform administrative tasks such as accurate compilation of monthly statistics, clinical audits, report writing, attend and participate in meetings and assist in development and implementation of protocols and policies. Participate in continuous professional development activities. Implement quality assurance policies and develop appropriate quality improvement plans. Attend management meetings and forums. Perform all other allocated duties as delegated by Supervisor/Manager.

Enquiries: Ms N. Matshaya Tel no 043 708 2121

Applications must be submitted electronically via email to: Ntombizini.Matshaya@echealth.gov.za

POST: CHIEF DIETETICS (CLINICAL TUTOR) GRADE 1-3 REF NO: ECHEALTH/CD-CT/ARP/SHRTD/01/06/2026

SALARY: R413 121 - R683 808 per annum (OSD)

GRADE 1: R413 121 - R472 389 per annum (OSD)

GRADE 2: R482 499 - R550 389 per annum (OSD)

GRADE 3: R 564 822 - R 683 808 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Appropriate qualification (National Diploma/Degree in Dietetics) that allows for registration with HPCSA as a Dietician. A Masters qualification will be an added advantage. Registration with HPCSA as a Dietitian. Additional requirements: sound knowledge in food services and community nutrition. Knowledge, skills and Competencies required : Knowledge of relevant Acts, regulations, policies, strategies, guidelines, and protocols within the department of health that impact on nutrition outcomes. Comprehensive knowledge of current dietetics practice, professional ethics, and healthcare delivery systems. Thorough understanding of HPCSA accreditation standards, specifically those related to supervised experiential learning and core competencies. Exceptional written and verbal communication skills, including the ability to negotiate and maintain professional relationships with diverse stakeholders (students, faculty, preceptors, and administrators). Excellent organizational, time management, and problem-solving skills, with a proven ability to manage complex scheduling and administrative tasks. Proficiency in standard office software and experience utilizing learning management systems (LMS) and student tracking software. Ability to work in multi-disciplinary environment

DUTIES : Identify, negotiate, and maintain affiliation agreements (Memoranda of Understanding) with a variety of appropriate clinical, community, food service, and research settings to provide comprehensive supervised practice experiences. Recruit, train, orient, and evaluate clinical supervisors. Conduct regular site visits and evaluations of rotation sites and clinical supervisors to ensure the quality and consistency of student learning experiences and adherence to programme objectives. Coordinate the placement of students in training sites ensuring all students complete the required number of hours in diverse settings. Develop and conduct comprehensive orientation sessions for students prior to the start of their supervised practice rotations. Serve as the primary departmental contact for students during their clinical placements, providing guidance, addressing concerns, and mediating issues between the student and the site supervisors. Implement, monitor, and manage the student evaluation process, including mid-point and final evaluations completed by supervisors and reflective assignments completed by students. Collaborate with relevant staff members to integrate clinical learning objectives with coursework, ensuring a seamless transition from classroom to practice. Maintain meticulous records of student placements, supervised practice hours, supervisor training, and student performance data, fulfilling accreditation requirements. Participate actively in program review, assessment, and accreditation activities, specifically providing data and narrative related to the supervised experiential learning component. Participate in staff training program in the unit. Provide optimal nutritional care to patients. May teach one or more courses related to clinical skills, professional

practice, or preparation, as assigned by the Head of Department. Market and promote Dietetic services and contribute towards research.

Enquiries: Ms L Mabanga Tel no 041 405 2348

Applications must be submitted electronically via email to: Noms.Tsotsobe@echealth.gov.za