

CLOSING DATE: 11 SEPTEMBER 2026

NOTE: Applications must be posted on the new Z83 Form, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference. Applicants are only required to submit a Z83 form and a comprehensive CV. Therefore, only shortlisted candidates for a post will be required to submit certified documents (copies of Qualification(s) inclusive of Matric certificate, Identity document, Proof of registration, proof of citizenship if not RSA citizen) on or before the day of the interview following communication from HR. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Reference checks will be done on nominated candidate(s). If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. People with disabilities are encouraged to apply for these posts.

Applications can be submitted via hand delivery/courier to following addresses:

Frere Tertiary Hospital - Hand deliver/courier to: Human Resource Office, Frere Tertiary Hospital, Amalinda Main Road, East London, 5200. Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532.

Tower Psychiatric Hospital – Hand deliver/courier to: Human Resource Office, Tower Psychiatric Hospital, 16 Somerset Street, Fort Beaufort, 5720. Enquiries: Mr M Mapuka Tel no: 046 645 5008.

Empilisweni Hospital - Hand deliver/courier to: Human Resource Office, Empilisweni Hospital, Umlamli Road, Sterkspruit, 9762. Enquiries: Mr J Fonya Tel no: 051 611 0037

Port Alfred Hospital - Hand deliver/courier to: Human Resource Office, Port Alfred Hospital, Southwell Road, Port Alfred, 6170. Enquiries: Ms N Raco Tel no: 046 604 4000.

Frontier Regional Hospital – Hand deliver/courier to: Human Resource Office, Frontier Regional Hospital, Corner Kingsway & Livingstone Road, Queenstown, 5320. Enquiries: Mr T Soxujwa Tel No. 045 808 4225

Nelson Mandela Academic Hospital – Hand deliver/courier to: Human Resource Office, Nelson Mandela Academic Hospital, 71 Nelson Mandela Drive, Mthatha 5099. Enquiries: Ms Calaza Tel no: 047 502 4469.

Buffalo City Metro District Office - Hand deliver/courier to: Human Resource Office, Buffalo City Metro District Office, Old Building BKB, No 79 Fitzpatrick Road, Quigney, East London 5200. Enquires: Ms S Magoloti Tel. No. 043 708 1720.

Livingstone Tertiary Hospital – Hand deliver/courier to: Human Resource Office, Nurses Home, 2nd Floor, Stanford and Korsten Road, Gqeberha, 5201. Enquiries: Ms L Mabanga Tel no 041 405 2348

Senqu Sub-District - Hand deliver/courier to: Human Resource Office, Sengu Sub-district, Bensonvale College, Sterkspruit, 9762. Enquiries: Mr. J.S Ndzinde Tel no: 051 633 9617/0781161958.

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/APL/TOWER/01/08/2026

SALARY: R 1 069 215 – R 1 219 323 per annum (OSD) (An all-inclusive package)- basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: Amathole, Tower Psychiatric Hospital

REQUIREMENTS: Basic R425 qualification Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. A postgraduate diploma in Nursing Management/Administration. A minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and Patient Rights Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision-making skills. Good verbal and written communication skills are essential requirements. A valid driver's licence.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stakeholders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Mr M Mapuka Tel no: 046 645 5008

Applications can be submitted electronically via email to: Monde.Mapuka@echealth.gov.za

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/APL/FTH/01/08/2026

SALARY: R 1 479 723 – R 1 640 055 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, Mental Health Act, Public Finance Management Act (PFMA)), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Program and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's licence.

DUTIES: Provide medicine related information to clinical staff as may be required. Undertake on-going care individuals' patients to allow for continuity of care. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programs. Ensure that cost effective services delivery is maintained within the respective department. Attend to administrative matters as required. To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management. Human Resource Management: To

plan, implement and report on Personnel Provisioning, ensure effective utilization and empowerment of Human Resources. Ensure effective management of employee discipline and wellness practices. Ensure effective maintenance of staff through payment of employee benefits. (manage the hospital)

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532.

Applications can be submitted electronically via email to: Noluthando.Mthitshana@echealth.gov.za

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/APL/EMP/01/08/2026

SALARY: R 1 479 723 – R 1 640 055 per annum (OSD)

CENTRE: Joe Gqabi District, Empilisweni Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, Mental Health Act, Public Finance Management Act (PFMA)), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Program and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's licence.

DUTIES: Management of clinical services in the entire hospital in accordance with the departmental standards, including after hours as delegated. Participate and accountable for assisting in leading and managing the hospital clinical services. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programs. Ensure that cost effective services delivery is maintained within the respective department. Attend to administrative matters as required. To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. Determines system for intradepartmental functions in keeping with hospital policies and communicates it to staff. Training and development of staff in the relevant sections. Ensure compliance with National Core Standards requirements or any other regulatory and/or statutory requirement. Conduct regular clinical audits and develop, implement and monitor action plans. Develop, monitor and analyse budget and financial information and utilizes all resources in an effective and efficient manner. Practice effective problem identification and resolution skills as a method of sound decision making. Must be prepared to work under pressure and after hour duties as per commuted overtime policy. Compile medical reports and give evidence at trials, when required. Manage Performance and Development (PMDS) and perform quarterly reviews of subordinates. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Mr J Fonya– Tel no: 051 611 0037

Applications can be submitted electronically via email to: Jongilizwe.Fonya@echealth.gov.za

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/APL/BHH/01/08/2026

SALARY: R 1 479 723 – R 1 640 055 per annum (OSD)

CENTRE: Buffalo City Metro, Bhisho Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, Mental Health Act, Public Finance Management Act (PFMA)), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Program and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's licence.

DUTIES: Management of clinical services in the entire hospital in accordance with the departmental standards, including after hours as delegated. Participate and accountable for assisting in leading and managing the hospital clinical services. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programs. Ensure that cost effective services delivery is

maintained within the respective department. Attend to administrative matters as required. To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. Determines system for intradepartmental functions in keeping with hospital policies and communicates it to staff. Training and development of staff in the relevant sections. Ensure compliance with National Core Standards requirements or any other regulatory and/or statutory requirement. Conduct regular clinical audits and develop, implement and monitor action plans. Develop, monitor and analyse budget and financial information and utilizes all resources in an effective and efficient manner. Practice effective problem identification and resolution skills as a method of sound decision making. Must be prepared to work under pressure and after hour duties as per commuted overtime policy. Compile medical reports and give evidence at trials, when required. Manage Performance and Development (PMDS) and perform quarterly reviews of subordinates. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms S Mangoloti Tel no: 043 708 1720 or Enquiries: Simphiwe.Mangoloti@echealth.gov.za

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/FTH/01/08/2026

SALARY: R 1 479 723 – R 1 640 055 per annum (OSD)

CENTRE: Buffalo City Metro, Grey Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, Mental Health Act, Public Finance Management Act (PFMA)), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Program and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's licence.

DUTIES: Management of clinical services in the entire hospital in accordance with the departmental standards, including after hours as delegated. Participate and accountable for assisting in leading and managing the hospital clinical services. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programs. Ensure that cost effective services delivery is maintained within the respective department. Attend to administrative matters as required. To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. Determines system for intradepartmental functions in keeping with hospital policies and communicates it to staff. Training and development of staff in the relevant sections. Ensure compliance with National Core Standards requirements or any other regulatory and/or statutory requirement. Conduct regular clinical audits and develop, implement and monitor action plans. Develop, monitor and analyse budget and financial information and utilizes all resources in an effective and efficient manner. Practice effective problem identification and resolution skills as a method of sound decision making. Must be prepared to work under pressure and after hour duties as per commuted overtime policy. Compile medical reports and give evidence at trials, when required. Manage Performance and Development (PMDS) and perform quarterly reviews of subordinates. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms S Mangoloti Tel no: 043 708 1720 or Enquiries: Simphiwe.Mangoloti@echealth.gov.za

POST: ASSISTANT MANAGER NURSING SPECIALITY (TRAUMA) REF NO: ECHEALTH/AMN-TRAM/FRH/01/08/2026

SALARY: R 785 568 – R884 940 per annum (OSD)

CENTRE: Chris Hani District, Frontier Regional Hospital

REQUIREMENTS: Basic R425 qualification (i.e. Diploma/degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in the relevant speciality. Registration with SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable

experience in the specific specialty after obtaining the 1-year post-basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal framework, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem-solving skills. Knowledge of six key priority areas, ability to work under pressure.

DUTIES: Demonstrate in-depth knowledge of relevant prescripts as well as understanding of the legislative's framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate in depth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies.

Enquiries: Mr T Soxujwa Tel No. 045 808 4225

Applications can be submitted electronically via email to: Thando.Soxujwa@echealth.gov.za

POST: ASSISTANT MANAGER NURSING: PRIMARY HEALTH CARE (CLINIC SUPERVISION) REF NO: ECHEALTH/ASM/APL/ SENQ/01/08/2026

SALARY: R 785 568-R 884 940 per annum (OSD)

CENTRE: Joe Gqabi District, Senqu Sub-District

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.

DUTIES: Promote quality of service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined. Ensure the implementation of the Patient's Rights Charter as well as Batho Pele Principles of nursing care. Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices and its impact. Render supervision services in the clinics within area of responsibility. Monitor the implementation of clinics' budget and expenditure. Monitor the implementation of health programmes within the clinics. Implement the Eastern Cape Clinic Supervisors manual. Monitor and improve quality care in clinics.

Enquiries: Mr. J.S Ndzinde Tel no: 051 633 9617/0781161958

Applications can be submitted electronically via email to: Joseph.Ndzinde@echealth.gov.za

POST: ASSISTANT MANAGER NURSING: PRIMARY HEALTH CARE (CLINIC SUPERVISION) (CLINIC SUPERVISION) REF NO: ECHEALTH/ASM/APL/BCM/01/08/2026 (2 POSTS)

SALARY: R 785 568-R 884 940 per annum (OSD)

CENTRE: Buffalo City Metro

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level. A valid driver's licence.

DUTIES: Promote quality of service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined. Ensure the implementation of the Patient's Rights Charter as well as Batho Pele Principles of nursing care. Demonstrate an in-depth understanding

of nursing legislation and related legal and ethical nursing practices and its impact. Render supervision services in the clinics within area of responsibility. Monitor the implementation of clinics' budget and expenditure. Monitor the implementation of health programmes within the clinics. Implement the Eastern Cape Clinic Supervisors manual. Monitor and improve quality care in clinics. Enquiries: Ms S Mangoloti Tel. No. 043 708 1720
Applications can be submitted electronically via email to: Simphiwe.Mangoloti@echealth.gov.za

POST: ASSISTANT MANAGER NURSING (AREA) REF NO. ECHEALTH/AMN/APL/PAH/01/08/2026
SALARY: R 720 819 – R 833 775 per annum (OSD)
CENTRE: Sarah Baartman District, Port Alfred Hospital

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years' appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem-solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's licence. Computer literacy.

DUTIES: Delegate, supervise and coordinate the provision of effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (interprofessional, intersectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care.

Enquiries: Ms N Raco Tel no: 046 604 4000.

Applications can be submitted electronically via email to: Neliswa.Raco@echealth.gov.za

POST: ASSISTANT MANAGER NURSING (AREA) REF NO. ECHEALTH/AMN/APL/NMAH/01/08/2026
SALARY: R 720 819 – R 833 775 per annum (OSD)
CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years' appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem-solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's licence. Computer literacy.

DUTIES: Delegate, supervise and coordinate the provision of effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (interprofessional, intersectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care.

Enquiries: Ms Calaza Tel no: 047 502 4469

Applications can be submitted electronically via email to: Nozidumo.Calaza@echealth.gov.za

POST: ASSISTANT DIRECTOR: ORTHOTIC & PROSTHETICS REF NO: ECHEALTH/ASD-O & P/FTH/01/08/2026
SALARY: R 664 410 - R 735 930 per annum (OSD)
CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA in Medical Orthotics and Prosthetics. Registration with the HPCSA as a Medical Orthotics and Prosthetist. A minimum of 3 years appropriate experience after registration with the HPCSA in Medical Orthotics and Prosthetics of which 5 years must be

appropriate experience in Management. Training in management or public health will be an added advantage. Knowledge of relevant legislation such as the National Health Act and the Public Finance Management Act (PFMA). Public Service Act and related regulations and policies. Service delivery innovation, knowledge management, critical thinking skills and analysis, effective communication, client orientation and customer focus. A valid driver's licence.

DUTIES: The efficient and effective delivery of clinical and related administrative MOP services. Effective management & control of O&P budget. Administer the operations & good governance of MO&P centre. Conduct Multi-Disciplinary – and Outreach clinics (PHC). Report on service delivery. Measure, manufacture, fit and service MOP devices. Assist in supervision and training and development of subordinates and students. Assist in proper management of stores and inventory. Manage human resources in the MOP centre. Assist in implementing guidelines, protocols, Standard Operating Procedures and policies for the MOP centre that are in line with the National and Provincial strategies. Assist in promoting continuous development and training of self and personnel. Promote a safe and healthy working environment through compliance with relevant legislation including Occupational Health and Safety and other relevant committees and policies in the hospital. Manage, coordinate and develop of MOP services at the institutional level. Implement the program according to the National norms and standards. Monitor and evaluate service delivery and report accordingly. Responsible for developing operational and strategic plans for the department. Manage provision of high-quality services through development and implementation of appropriate systems, quality assurance programs, quality improvement plans and internal controls. Support outreach services to areas where there are no services. Supervise personnel and students allocated to the workshop. Ensure availability of stock for the manufacture and issuing of medical orthotic and prosthetic devices.

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532.

Applications can be submitted electronically via email to: Noluthando.Mthitshana@echealth.gov.za

POST: CLINICAL PROGRAMME COORDINATOR GRADE 1 (HAST) REF NO. ECHEALTH/CPC/APL/SENQ/01/08/2026

SALARY: R 571 161- R 644 613 per annum (OSD)

CENTRE: Joe Gqabi District, Senqu Sub-district

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse. (This dispensation is only applicable to posts of Clinical Programme Coordinator where it is an inherent requirement of the post incumbent to Maintain registration with the SANC). Registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing.

DUTIES: Provide program, technical, and clinical support to sub-structure, District hospitals and PHC teams to implement in the district in line with strategic plans. Support Community Orientated Primary Care (COPC) and Population Hubs initiatives aligned with the 2030 vision. Analyze HIV and TB data to strengthen and monitor HAST programs. Deliver in-service training on annual registers, indicators, and relevant stationery. Conduct clinical support visits, audits, and assist internal compliance for General Auditor preparations. Develop SOPs and support Quality Improvement Plans (QIPs) to enhance HAST services. Monitor and evaluate program goals, including IPC, staff wellness, HIV/AIDS/STI/TB, mental health, chronic disease management, and Ideal Clinic status. Lead health and wellness events and foster partnerships with community stakeholders and NPOs.

Enquiries: Mr. J.S Ndzinde Tel no: 051 633 9617/0781161958

Applications can be submitted electronically via email to: Joseph.Ndzinde@echealth.gov.za

POST: OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OM-G/APL/TOWR/01/08/2026 (3 POSTS)

SALARY: R 571 161- R 644 613 per annum (OSD)

CENTRE: Amathole District, Tower Psychiatric Hospital

REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with the SANC as Professional Nurse. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES: Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required

Enquiries: Mr M Mapuka Tel no: 046 645 5008

Applications can be submitted electronically via email to: Monde.Mapuka@echealth.gov.za

POST: NUCLEAR MEDICINE RADIOGRAPHER GRADE 1-3 REF NO: ECHEALTH/NUCMR/ARP/NTSG/01/08/2026

SALARY: R510 906 - R756 444 per annum (OSD)

GRADE 1: R510 906 - R 581 892 per annum (OSD)

GRADE 2: R598 260 - R 683 808 per annum (OSD)

GRADE 3: R703 785 - R756 444 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Nuclear Medicine. Registration with the HPCSA as a Radiographer (Independent Practice) in Nuclear medicine. Experience: Grade 1: 4 years appropriate experience after registration with the Health Professional Council of South Africa (HPCSA) as Diagnostic Radiographer. Grade 2: 14 years appropriate experience after registration with the Health Professional Council of South Africa (HPCSA) as Diagnostic Radiographer of which 10 years must be after registration in Nuclear Medicine Radiographer. Grade 3: 24 years appropriate experience after registration with the Health Professional Council of South Africa (HPCSA) as Diagnostic Radiographer of which 20 years must be after registration in Nuclear Medicine Radiographer. General gamma imaging skills. Exposure and experience in CT imaging. Ability to conduct camera quality control Hot lab experience with ability in labelling of radiopharmaceutical. Good planning, organisational and presentation skills. Competencies (knowledge/skills): Sound knowledge of regulations pertaining to the Hazardous Substances Act of 1973 in accordance with the South African Health Products Regulatory Authority. Well versed with conditions of radiation safety practice. Excellent communication skills (verbal, written, conflict management) and interpersonal skills. A good knowledge of analytical and report writing skills and computer skills.

DUTIES: Hot lab duties. Labelling of radiopharmaceuticals. Performing QC of all equipment. Gamma camera imaging techniques. PET/CT imaging. Dosimetry evaluations in collaboration with medical physicist. Radiation safety implementation. Scheduling of patients. Patient booking. Protocol updates. Teaching. General Nuclear Medicine services.

Enquiries: Ms L Mabanga Tel no 041 405 2348

Applications can be submitted electronically via email to: Noms.Tsotsobe@echealth.gov.za

POST: OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: ECHEALTH/OT/APL/TOWR/01/08/2026

SALARY: R 413 121 – R 683 808 per annum (OSD)

GRADE 1: R 413 121 – R 472 359 per annum (OSD)

GRADE 2: R 482 499 - R 550 389 per annum (OSD)

GRADE 3: R 564 822 – R 683 808 per annum (OSD)

CENTRE: Amathole District, Tower Psychiatric Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA in Occupational Therapist. Registration with the HPCSA as an Occupational Therapist. Grade 1: None. Grade 2: A minimum of 10 years' experience with HPCSA as an Occupational Therapist. Grade 3: A minimum of 20 years' experience with HPCSA as an Occupational Therapist. Sound interpersonal communication skills, ability to work in multi-disciplinary environment Ability to work under pressure. Have analytical and creative skills. Service delivery innovation in line with Bathe Pele Principles. Good written and verbal communication skills. Good Clinical Assessment and Diagonal skills. Render daily Assessment and Treatment to the Patients that comply with National Rehabilitation Policies. Implement Therapy Programmes for the different areas. Give support and guidance to other staff. Knowledge of legislation applicable to the practice of Occupational Therapy.

DUTIES: Render Occupational Therapy Services. Implement National and Provincial Policies and Strategies. Assess, plan interventions and implement the treatment plan intervention. Exercise clinical responsibility to ensure optimal diagnostic imaging. Proper utilisation of allocated financial and physical resources. Supervise allocated students according to the agreement with the tertiary institution and contribute to related training activities. Promote and market Occupational Therapy Services in the institution.

Enquiries: Mr M Mapuka Tel no: 046 645 5008

Applications can be submitted electronically via email to: Monde.Mapuka@echealth.gov.za

POST: CHIEF ARTISAN GRADE A REF NO. ECHEALTH/CART/APL/FTH/01/08/2026

SALARY: R 499 470 - R 569 541 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: Appropriate trade test in Electrical/Mechanical/Building Environment. Ten (10) years' experience post qualification experience required as an Artisan/Artisan Foreman. A sound knowledge of Preventative and Reactive maintenance programmes. Knowledge of PFMA, National Building Regulations, budgeting and Public Service Procurement processes, Public Service Regulations, OHS Act and other legislations applicable to the post Negotiation, presentation, PMDS procedures, training and mentorship, literacy and numeracy, skills, analytical thinking & problem solving. skills. Knowledge of Project Management, Planning; Organising Skills, Good verbal and written communication skills with respect to interacting with management, subordinates, other employees, clients and co-workers in respect of procedural matters and the ability to write reports, memos, letters and specifications. Proven ability to co-ordinate, comply and enforce the implementation of policies. Display the willingness to work extended hours and perform stand-by duty and to travel. Computer Literacy. A valid driver licence.

DUTIES: Manage technical services and support in conjunction with Technicians/Artisans and associates in field workshop and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Provide inputs into existing technical manuals, standard drawings and procedures to incorporate new technology and ensure quality assurance in line with specifications. Manage administrative and related functions: Provide inputs into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical operational plan. Update databases and manage artisans and related personnel and assets. Financial Management Control and monitor expenditure according to budget to ensure efficient cash flow management; and manage the commercial value add of the discipline-related activities and services. People management Manage the development, motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success.

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532.

Applications can be submitted electronically via email to: Noluthando.Mthitshana@echealth.gov.za

POST: ENGINEERING TECHNICIAN: ELECTRICAL REF NO. ECHEALTH/CA/APL/FTH/01/08/2026

SALARY: R407 337 - R435 066 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: National Diploma (NQF Level 6) in Engineering or relevant qualification as recognised by SAQA or relevant qualification. Three (3) years post-qualification experience. Compulsory registration with ECSA as an Engineering Technician. Knowledge: Medical equipment maintenance principles. Biomedical instrumentation. Clinical engineering practices. Occupational Health and Safety Act, Act 85 of 1993. Electrical safety standards. Medical device risk management. Health Technology Management principles. Public Finance Management Act (PFMA). National Treasury Supply Chain Management prescripts. Relevant SANS, IEC and ISO standards applicable to medical devices. Hospital infection prevention and control principles. Asset management systems. Preventive maintenance planning. Quality management systems. Competencies: Medical equipment fault finding. Electronic troubleshooting. Biomedical test equipment operation. Preventive maintenance planning. Calibration techniques. Electrical safety testing. Medical gas equipment knowledge. Networking fundamentals for medical devices. Problem solving. Analytical thinking. Planning and organising. Communication skills. Customer service orientation. Teamwork. integrity. Attention to detail. Time management. Ability to work under pressure. Proficiency in: Digital multimeters. Electrical safety analysers. Defibrillator analysers. Infusion pump analysers. ECG simulators. Patient simulators. Electrosurgical analysers. Gas flow analysers. Ventilator analysers. Oscilloscopes. Biomedical calibration equipment. Willingness to work after hours, weekends and public holidays when required. Participation in standby and emergency call-out duties. Ability to travel between healthcare facilities. Ability to work in theatres, ICUs, emergency units and other specialised clinical areas. Ability to lift and move medical equipment

within prescribed occupational health and safety guidelines. Computer literacy (MS Word, Excel, Outlook and CMMS applications). A valid driver's licence.

DUTIES: Execution of operational medical equipment maintenance & repair procedures. Problem solving & analysis, Generic competency within customer focus and communications. Maintaining the equipment maintenance database within department Clinical Engineering, Occupational Health and Safety Act (OHSA) implementation. Mentoring of Students and Artisans. Provide an effective support service to enable an efficient service delivery. Standby duties are compulsory.

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532.

Applications can be submitted electronically via email to: Noluthando.Mthitshana@echealth.gov.za

POST: ENGINEERING TECHNICIAN REF NO. ECHEALTH/ET/APL/NMAH/NTSG/01/08/2026

SALARY: R407 337 – R610 131 per annum (OSD)

GRADE A: R407 337 - R435 066 per annum (OSD)

GRADE B: R460 086 – R492 729 per annum (OSD)

GRADE C: R518 769 - R610 131 per annum (OSD)

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: National Diploma (NQF Level 6) in Engineering or relevant qualification as recognised by SAQA or relevant qualification. Three (3) years post-qualification experience. Compulsory registration with ECSA as an Engineering Technician. Knowledge: Medical equipment maintenance principles. Biomedical instrumentation. Clinical engineering practices. Occupational Health and Safety Act, Act 85 of 1993. Electrical safety standards. Medical device risk management. Health Technology Management principles. Public Finance Management Act (PFMA). National Treasury Supply Chain Management prescripts. Relevant SANS, IEC and ISO standards applicable to medical devices. Hospital infection prevention and control principles. Asset management systems. Preventive maintenance planning. Quality management systems. Competencies: Medical equipment fault finding. Electronic troubleshooting. Biomedical test equipment operation. Preventive maintenance planning. Calibration techniques. Electrical safety testing. Medical gas equipment knowledge. Networking fundamentals for medical devices. Problem solving. Analytical thinking. Planning and organising. Communication skills. Customer service orientation. Teamwork. integrity. Attention to detail. Time management. Ability to work under pressure. Proficiency in: Digital multimeters. Electrical safety analysers. Defibrillator analysers. Infusion pump analysers. ECG simulators. Patient simulators. Electrosurgical analysers. Gas flow analysers. Ventilator analysers. Oscilloscopes. Biomedical calibration equipment. Willingness to work after hours, weekends and public holidays when required. Participation in standby and emergency call-out duties. Ability to travel between healthcare facilities. Ability to work in theatres, ICUs, emergency units and other specialised clinical areas. Ability to lift and move medical equipment within prescribed occupational health and safety guidelines. Computer literacy (MS Word, Excel, Outlook and CMMS applications). A valid driver's licence.

DUTIES: Preventive Maintenance: Perform scheduled preventive maintenance on medical equipment. Conduct functional performance verification. Inspect equipment for safety and operational compliance. Ensure maintenance is performed according to manufacturer recommendations. Maintain maintenance schedules and service records. Corrective Maintenance: Diagnose equipment faults. Perform repairs on electronic, electrical, electro-mechanical and biomedical equipment. Replace defective components. Verify equipment performance following repairs. Return equipment to clinical service after safety testing. Calibration and Performance Testing: Calibrate medical devices using approved biomedical test equipment. Verify measurement accuracy. Maintain calibration records. Ensure traceability of calibration standards. Installation and Commissioning: Install new medical equipment. Perform acceptance testing. Verify compliance with technical specifications. Commission equipment for clinical use. Provide installation reports. Medical Equipment Management: Maintain accurate asset registers. Update the Computerised Maintenance Management System (CMMS). Monitor equipment downtime. Recommend replacement of obsolete equipment. Assist in equipment lifecycle management. Procurement Support: Develop generic technical specifications for medical equipment. Evaluate quotations and technical bids. Participate in equipment demonstrations. Conduct technical evaluations. Assist Supply Chain Management during procurement processes. Contractor Management: Supervise external service providers. Verify work performed by contractors. Monitor service level agreements. Certify completed maintenance work. Ensure compliance with contractual obligations. Quality Assurance: Ensure compliance with hospital quality standards. Conduct equipment safety inspections. Participate in internal audits. Report non-conformances. Implement corrective actions. User Support and Training: Train healthcare personnel on the safe operation of medical equipment. Provide technical advice to end users. Respond to equipment-related emergencies. Promote correct equipment handling practices. Administration:

Compile technical reports. Maintain service records. Prepare maintenance statistics. Record repair history. Submit monthly performance reports. Maintain inventory of spare parts and test equipment.

Enquiries: Ms N Calaza Tel no: 047 502 4469 or Enquiries: Nozidumo.Calaza@echealth.gov.za

POST: ENGINEERING TECHNICIAN REF NO. ECHEALTH/ET/APL/LIV/NTSG/01/08/2026

SALARY: R407 337 – R610 131 per annum (OSD)

GRADE A: R407 337 - R435 066 per annum (OSD)

GRADE B: R460 086 – R492 729 per annum (OSD)

GRADE C: R518 769 - R610 131 per annum (OSD)

CENTRE: Nelson Mandela Metro, Livingstone Tertiary Hospital

REQUIREMENTS: National Diploma (NQF Level 6) in Engineering or relevant qualification as recognised by SAQA or relevant qualification. Three (3) years post-qualification experience. Compulsory registration with ECSA as a Engineering Technician. Knowledge: Medical equipment maintenance principles. Biomedical instrumentation. Clinical engineering practices. Occupational Health and Safety Act, Act 85 of 1993. Electrical safety standards. Medical device risk management. Health Technology Management principles. Public Finance Management Act (PFMA). National Treasury Supply Chain Management prescripts. Relevant SANS, IEC and ISO standards applicable to medical devices. Hospital infection prevention and control principles. Asset management systems. Preventive maintenance planning. Quality management systems. Competencies: Medical equipment fault finding. Electronic troubleshooting. Biomedical test equipment operation. Preventive maintenance planning. Calibration techniques. Electrical safety testing. Medical gas equipment knowledge. Networking fundamentals for medical devices. Problem solving. Analytical thinking. Planning and organising. Communication skills. Customer service orientation. Teamwork. integrity. Attention to detail. Time management. Ability to work under pressure. Proficiency in: Digital multimeters. Electrical safety analysers. Defibrillator analysers. Infusion pump analysers. ECG simulators. Patient simulators. Electrosurgical analysers. Gas flow analysers. Ventilator analysers. Oscilloscopes. Biomedical calibration equipment. Willingness to work after hours, weekends and public holidays when required. Participation in standby and emergency call-out duties. Ability to travel between healthcare facilities. Ability to work in theatres, ICUs, emergency units and other specialised clinical areas. Ability to lift and move medical equipment within prescribed occupational health and safety guidelines. Computer literacy (MS Word, Excel, Outlook and CMMS applications. A valid driver's licence.

DUTIES: Preventive Maintenance: Perform scheduled preventive maintenance on medical equipment. Conduct functional performance verification. Inspect equipment for safety and operational compliance. Ensure maintenance is performed according to manufacturer recommendations. Maintain maintenance schedules and service records. Corrective Maintenance: Diagnose equipment faults. Perform repairs on electronic, electrical, electro-mechanical and biomedical equipment. Replace defective components. Verify equipment performance following repairs. Return equipment to clinical service after safety testing. Calibration and Performance Testing: Calibrate medical devices using approved biomedical test equipment. Verify measurement accuracy. Maintain calibration records. Ensure traceability of calibration standards. Installation and Commissioning: Install new medical equipment. Perform acceptance testing. Verify compliance with technical specifications. Commission equipment for clinical use. Provide installation reports. Medical Equipment Management: Maintain accurate asset registers. Update the Computerised Maintenance Management System (CMMS). Monitor equipment downtime. Recommend replacement of obsolete equipment. Assist in equipment lifecycle management. Procurement Support: Develop generic technical specifications for medical equipment. Evaluate quotations and technical bids. Participate in equipment demonstrations. Conduct technical evaluations. Assist Supply Chain Management during procurement processes. Contractor Management: Supervise external service providers. Verify work performed by contractors. Monitor service level agreements. Certify completed maintenance work. Ensure compliance with contractual obligations. Quality Assurance: Ensure compliance with hospital quality standards. Conduct equipment safety inspections. Participate in internal audits. Report non-conformances. Implement corrective actions. User Support and Training: Train healthcare personnel on the safe operation of medical equipment. Provide technical advice to end users. Respond to equipment-related emergencies. Promote correct equipment handling practices. Administration: Compile technical reports. Maintain service records. Prepare maintenance statistics. Record repair history. Submit monthly performance reports. Maintain inventory of spare parts and test equipment.

Enquiries: Ms N Calaza Tel no: 047 502 4469 or Enquiries: Noms.Tsotsobe@echealth.gov.za

POST: ARTISAN REF NO. ECHEALTH/CA/APL/FTH/01/08/2026

SALARY: R 253 341- R329 898 per annum (OSD)

GRADE A: R 253 341- R 281 172 per annum (OSD)

GARDE B: R 297 249 – R329 898 per annum (OSD)
CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: Appropriate trade test certificate in Mechanical/Carpentry/Plumbing /Electrical with 3-5 years' experience. Technical analysis knowledge. Computer-aided technical applications. Knowledge of legal compliance. Technical report writing. Production, process knowledge and skills. Problem solving and analysis. Decision making. Team work. Analytical skills. Creativity. Self-management. Customer focus and responsiveness. Communication. Computer skills. Planning and organizing. A valid drivers' licence.

DUTIES: Render technical services: Undertake building and repair work of all technical components in the institution. Inspect and investigate technical faults in all makes of technical structures and equipment. Electrical: Diagnose and repair electrical panels, circuits, wiring and related systems. Repair or replace switches receptacles, ballast's, fuse boxes, heat systems, electric motors, fans, lights and extension cords. Plumbing: Diagnose and repair plumbing fixtures, toilets, faucets, sinks, tubs, water heaters, water reticulation, drain lines and sluicing facilities. Unblock and clean pipes, tanks, floor drains and sewers. Repair and maintain steam traps and pipes on heat system. Carpentry: Repair and install shelves, cupboards, drawers, ceilings and hangs doors. Repair and replace fascia and barge boards. Construct or build wooden apparatus e.g. tables, desks, benches, partitions and occupational therapy aids. Repair all makes of carpentry items. Bricklaying: Build and repair masonry structures. Install and repair paving works. Build walls and partition structures. Fitter and Turner: Strip and assemble machinery and equipment. Lead and guide on all technical activities. Provide maintenance of technical services: Servicing of all makes of technical equipment. Maintain the electrical infrastructure of the institution. Maintain domestic, irrigation and sprinkler system. Undertake daily preventative and maintenance work. Inspect and monitor quality of the technical work.

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532.

Applications can be submitted electronically via email to: Noluthando.Mthitshana@echealth.gov.za