

CLOSING DATE: 23 OCTOBER 2026

NOTE: Applications must be submitted on a duly new Z83 Form (effective from 01 January 2021), a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference. Applicants are only required to submit a Z83 form and a comprehensive CV. Therefore, only shortlisted candidates for a post will be required to submit certified documents (copies of Qualification(s) inclusive of Matric certificate, Identity document, Proof of registration, proof of citizenship if not RSA citizen) on or before the day of the interview following communication from HR. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Reference checks will be done on nominated candidate(s). The department reserves the right to amend/ review/ withdraw the advertised posts if by so doing, the best interest of the department will be well served. (Females and People with Disabilities are also requested to apply and indicate such in their applications). Misrepresentation in the application documents will result in automatic disqualification and disciplinary action in the event the candidate has already been appointed. If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. People with disabilities are encouraged to apply for these posts.

Applications can be submitted via hand delivery/courier to following addresses:

Forensic Pathology Services (Buffalo City Metro) - Hand deliver/courier to: Human Resource Office, Buffalo City Metro District Office, Old Building BKB, No 79 Fitzpatrick Road, Quigney, East London 5200. Enquires: Ms S Mangoloti Tel no: 043 708 1720.

Nkqubela Hospital – Hand deliver/ courier to: Human Resource Office, Nkqubela Hospital, Billie Road, Mdantsane Township. 5219. Enquiries: Ms S Mangoloti Tel no: 043 708 1720.

Frere Tertiary Hospital – Hand deliver/courier to: Human Resource Office, Frere Tertiary Hospital, Amalinda Main Road, East London, 5200. Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532.

Greenville Hospital – Hand deliver/courier to: Human Resource Office, Greenville Hospital, Greenville Location, Bizana, 4800, Enquiries: Mr Z Madikizela – Tel no: 039 251 3009.

Sipetu Hospital - Hand deliver/courier to: Human Resource Office, Sipetu Hospital, Isilindini, Tabankulu, 5090. Enquiries: Ms L Mahlathi Tel: 039 255 0077.

Maclear Hospital - Hand deliver/courier to: Human Resource Office, Maclear Hospital, No 1 Fourie Street, Maclear, 5480. Enquiries: Ms C Aucamp Tel no: 045 932 1028.

Nessie Knight Hospital – Hand delivery/courier to: Human Resource Office, Admin Area, Nessie Knight Hospital, Qumbu, 5180. Enquiries: Ms O.N Sotsako- Tel No: 047 553 6007/8/9.

Zithulele Hospital – Hand deliver/courier to: Human Resource Office, Administration Area, Zithulele Hospital, Mqandulil, 5080. Enquiries: Mr K Sobetwa Tel no: 047 573 8936/073 200 0217

Isilimela Hospital – Hand deliver/courier to: Human Resource Office, Isilimela Hospital, Port St Johns, 5120, Enquiries: Ms Z Nomphandana Tel no 047 564 2805/2/3.

Bambisana Hospital – Hand deliver/courier to: Human Resource Office, Bambisana Hospital, Goqwana A/A, Lusikisiki, 4820, Enquiries: Mr S Mahlangeni Tel No: 039 253 7262.

Dr Malizo Mpehle Hospital – Hand deliver/courier to: Human Resource Office, Dr Malizo Mpehle Memorial Hospital, R56, Main Road, Tsolo, 5170. Enquiries: Ms P Blaai Tel no 047 542 6300

Nelson Mandela Academic Hospital – Hand Deliver to: Human Resource Office, Nelson Mandela Academic Hospital, Nelson Mandela Drive, Mthatha 5099. Enquiries: Ms Calaza Tel no: 047 502 4469.

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/APL/NKH/01/10/2026

SALARY: R 1 479 723 – R 1 640 055 per annum (OSD) (An all-inclusive package)- basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: OR Tambo District, Nessie Knight Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, Mental Health Act, Public Finance Management Act (PFMA)), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Program and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's licence.

DUTIES: Management of clinical services in the entire hospital in accordance with the departmental standards, including after hours as delegated. Participate and accountable for assisting in leading and managing the hospital clinical services. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programs. Ensure that cost effective services delivery is maintained within the respective department. Attend to administrative matters as required. To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. Determines system for intradepartmental functions in keeping with hospital policies and communicates it to staff. Training and development of staff in the relevant sections. Ensure compliance with National Core Standards requirements or any other regulatory and/or statutory requirement. Conduct regular clinical audits and develop, implement and monitor action plans. Develop, monitor and analyse budget and financial information and utilizes all resources in an effective and efficient manner. Practice effective problem identification and resolution skills as a method of sound decision making. Must be prepared to work under pressure and after hour duties as per commuted overtime policy. Compile medical reports and give evidence at trials, when required. Manage Performance and Development (PMDS) and perform quarterly reviews of subordinates. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms ON Sotsako Tel No: 047 553 6007/8/9.

Alternatively, applications can be submitted electronically via email to: Nombhaso.Gwanqa@echealth.gov.za

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/APL/DRMMH/01/10/2026

SALARY: R 1 479 723 – R 1 640 055 per annum (OSD) (An all-inclusive package)- basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: OR Tambo District, Dr Malizo Mpehle Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, Mental Health Act, Public Finance Management Act (PFMA)), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Program and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's licence.

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Enquiries: Ms P Blaai Tel no 047 542 6300

Alternatively, applications can be submitted electronically via email to: Phumile.Blaai@echealth.gov.za

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/APL/ZITH/01/10/2026

SALARY: R 1 479 723 – R 1 640 055 per annum (OSD) (An all-inclusive package)- basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: OR Tambo District, Zithulele Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, Mental Health Act, Public Finance Management Act (PFMA)), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Program and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's licence.

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Enquiries: Mr K Sobetwa Tel no 047 573 8936/073 200 0217

Alternatively, applications can be submitted electronically via email to: Sobetwak@gmail.com

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/APL/BAMH/01/10/2026

SALARY: R 1 479 723 – R 1 640 055 per annum (OSD) (An all-inclusive package)- basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: OR Tambo District, Bambisana Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, Mental Health Act, Public Finance Management Act (PFMA), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Program and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's licence.

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Enquiries: Mr S Mahlangeni Tel No: 039 253 7262.

Alternatively, applications can be submitted electronically via email to: Songezo.Mahlangeni@echealth.gov.za

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/APL/NKQTBH/01/10/2026

SALARY: R 1 479 723 – R 1 640 055 per annum (OSD) (An all-inclusive package)- basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: Buffalo City Metro, Nkqubela TB Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, Mental Health Act, Public Finance Management Act (PFMA)), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Program and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's licence.

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effective problem identification and resolution skills as a method of sound decision making. Must be prepared to work under pressure and after hour duties as per commuted overtime policy. Compile medical reports and give evidence at trials, when required. Manage Performance and Development (PMDS) and perform quarterly reviews of subordinates. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms S Mangoloti Tel no: 043 708 1720

Alternatively, applications can be submitted electronically via email to: Simphiwe.Mangoloti@echealth.gov.za

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/APL/ISL/01/10/2026

SALARY: R 1 479 723 – R 1 640 055 per annum (OSD) (An all-inclusive package)- basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: OR Tambo District, Isilimela Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, Mental Health Act, Public Finance Management Act (PFMA)), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Program and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's licence.

DUTIES: Management of clinical services in the entire hospital in accordance with the departmental standards, including after hours as delegated. Participate and accountable for assisting in leading and managing the hospital clinical services. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programs. Ensure that cost effective services delivery is maintained within the respective department. Attend to administrative matters as required. To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. Determines system for intradepartmental functions in keeping with hospital policies and communicates it to staff. Training and development of staff in the relevant sections. Ensure compliance with National Core Standards requirements or any other regulatory and/or statutory requirement. Conduct regular clinical audits and develop, implement and monitor action plans. Develop, monitor and analyse budget and financial information and utilizes all resources in an effective and efficient manner. Practice effective problem identification and resolution skills as a method of sound decision making. Must be prepared to work under pressure and after hour duties as per commuted overtime policy. Compile medical reports and give evidence at trials, when required. Manage Performance and Development (PMDS) and perform quarterly reviews of subordinates. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

Enquiries: Ms Z Nomphandana Tel no 047 564 2805/2/3.

Applications can be submitted electronically via email to: Zukiswa.Nomphandana@echealth.gov.za

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/APL/SIPH/01/10/2026

SALARY: R 1 479 723 – R 1 640 055 per annum (OSD) (An all-inclusive package)- basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: Alfred Nzo District, Sipetu Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, Mental Health Act, Public Finance Management Act (PFMA)), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Program and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's licence.

DUTIES: Provide medicine related information to clinical staff as may be required. Undertake on-going care individuals' patients to allow for continuity of care. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programs. Ensure that cost effective services delivery is maintained within the respective department. Attend to administrative matters as required. To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. As the Head of the hospital: To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management. Human Resource Management: To plan, implement and report on Personnel Provisioning, ensure effective utilization and empowerment of Human Resources. Ensure effective management of employee discipline and wellness practices. Ensure effective maintenance of staff through payment of employee benefits.

Enquiries: Ms L Mahlathi Tel no: 039 255 0077

Applications can be submitted electronically via email to: Lulama.Mahlathi@echealth.gov.za

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/APL/MTAH/01/10/2026

SALARY: R 1 479 723 – R 1 640 055 per annum (OSD) (An all-inclusive package)- basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: Alfred Nzo District, Greenville Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, Mental Health Act, Public Finance Management Act (PFMA)), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Program and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's licence.

DUTIES: Provide medicine related information to clinical staff as may be required. Undertake on-going care individuals' patients to allow for continuity of care. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programs. Ensure that cost effective services delivery is maintained within the respective department. Attend to administrative matters as required. To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. As the Head of the hospital: To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management. Human Resource Management: To plan, implement and report on Personnel Provisioning, ensure effective utilization and

empowerment of Human Resources. Ensure effective management of employee discipline and wellness practices. Ensure effective maintenance of staff through payment of employee benefits.

Enquiries: Mr Z Madikizela – Tel no: 039 251 3009

Alternatively, applications can be submitted electronically via email to: Zolani.Madikizela@echealth.gov.za

POST: CLINICAL MANAGER REF NO: ECHEALTH/CM/APL/MACH/01/10/2026

SALARY: R 1 479 723 – R 1 640 055 per annum (OSD) (An all-inclusive package)- basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: Joe Gqabi District, Maclear Hospital

REQUIREMENTS: Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, Mental Health Act, Public Finance Management Act (PFMA)), Public Service Act and related regulations and policies. Competencies: Strategic capability and leadership, Program and Project Management, Financial Management, Change Management, People Management and Empowerment, Service Delivery Innovation, Knowledge Management, Problem Solving and Analysis, Communication, Client Orientation and Customer focus. A valid driver's licence.

DUTIES: Provide medicine related information to clinical staff as may be required. Undertake on-going care individuals' patients to allow for continuity of care. Maintain accurate health records in accordance with legal ethical considerations. Train and guide staff and health associated professionals in morbidity and mortality reviews. Attend and participate in continuous medical education. Participate in quality improvement programs. Ensure that cost effective services delivery is maintained within the respective department. Attend to administrative matters as required. To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. As the Head of the hospital: To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management. Human Resource Management: To plan, implement and report on Personnel Provisioning, ensure effective utilization and empowerment of Human Resources. Ensure effective management of employee discipline and wellness practices. Ensure effective maintenance of staff through payment of employee benefits.

Enquiries: Mr. J.S Ndzinde Tel no: 051 633 9617/0781161958

Alternatively, applications can be submitted electronically via email to: Joseph.Ndzinde@echealth.gov.za

POST: CHIEF ENGINEER GRADE A REF NO: ECHEALTH/APL/CENG/FTH/01/10/2026

SALARY: R1 137 108 – R 1 505 797 per annum (OSD) (An all-inclusive package)- basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: National Senior Certificate, Degree in Mechanical Engineering (B Eng/BSC (Eng) or relevant qualification. Six (6) years post qualification experience required as a registered professional Engineer. Compulsory registration with ECSA as Professional Engineer. Statutory Certification: Valid Government Certificate of Competency (GCC Factories) is highly mandatory for plants exceeding 3000 kW / 10000 kVA. Competencies: Programme and project management, Engineering design and analysis knowledge, Research and development, Computer-aided engineering applications. Knowledge of legal compliance, technical report writing, Creating high performance culture, Professional judgment, Networking. Strategic capability and leadership, Problem solving and analysis, Decision making, Team leadership, Creativity, Financial Management, Customer focus and Responsiveness, Communication, Computer skills, People Management, Planning and Organising, Conflict

Management, Negotiation skills, Change management. Comprehensive knowledge of the Public Service Act, PFMA, and the OHS Act. Strong engineering risk evaluation, root cause analysis, and strategic logic. Exceptional technical report writing and professional communication skills. A valid Driver's licence. Computer literate

DUTIES: Statutory Compliance: Formally accept the written GMR 2.1 appointment to oversee all machinery maintenance and safety requirements as per the OHS Act regulations and standards. Engineering Governance: Enforce occupational health and safety standards, lead incident investigations, conduct safety risk audits, and liaise with the Department of Employment and Labour inspectors. Maintenance & Asset Management: Develop, manage, and audit preventive, corrective, and predictive engineering maintenance systems to maximize plant and equipment uptime. Budgetary & Project Control: Control Capex and operational budgets, manage site services, maintenance projects and coordinate Maintenance & Repair shutdowns. People Leadership: Supervise technical staff, manage workplace discipline, and monitor performance and development.

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532

Alternatively, applications can be submitted electronically via email to: Noluthando.Mthitshana@echealth.gov.za

POST: CHIEF ENGINEER GRADE A REF NO: ECHEALTH/ARP/NTSG/CENG/NMAH/01/10/2026

SALARY: R1 137 108 – R 1 505 797 per annum (OSD) (An all-inclusive package) - basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS: National Senior Certificate, Degree in Mechanical Engineering (B Eng/BSC (Eng) or relevant qualification. Six (6) years post qualification experience required as a registered professional Engineer. Compulsory registration with ECSA as Professional Engineer. Statutory Certification: Valid Government Certificate of Competency (GCC Factories) is highly mandatory for plants exceeding 3000 kW / 10000 kVA. Competencies: Programme and project management, Engineering design and analysis knowledge, Research and development, Computer-aided engineering applications. Knowledge of legal compliance, technical report writing, Creating high performance culture, Professional judgment, Networking. Strategic capability and leadership, Problem solving and analysis, Decision making, Team leadership, Creativity, Financial Management, Customer focus and Responsiveness, Communication, Computer skills, People Management, Planning and Organising, Conflict Management, Negotiation skills, Change management. Comprehensive knowledge of the Public Service Act, PFMA, and the OHS Act. Strong engineering risk evaluation, root cause analysis, and strategic logic. Exceptional technical report writing and professional communication skills. A valid Driver's licence. Computer literate

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Enquiries: Ms Calaza Tel no: 047 502 4469

Alternatively, applications can be submitted electronically via email to: Nozidumo.Calaza@echealth.gov.za

POST: DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/APL/ZITH/01/10/2026

SALARY: R 1 069 215 – R 1 219 323 per annum (OSD) (An all-inclusive package)- basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: OR Tambo District, Zithulele Hospital

REQUIREMENTS: Basic R425 qualification Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. A postgraduate diploma in Nursing Management/Administration. A minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and Patient Rights Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision-making skills. Good verbal and written communication skills are essential requirements. A valid driver's licence.

DUTIES: To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stakeholders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

Enquiries: Mr K Sobetwa Tel no 047 573 8936/073 200 0217

Alternatively, applications can be submitted electronically via email to: Sobetwak@gmail.com

POST: MEDICAL OFFICER GRADE 1 -3 REF NO: ECHEALTH/MO/APL/BCM-FPS/01/10/2026

SALARY: R 1 041 402 – R 1 713 534 per annum (OSD)

GRADE 1: R 1 041 402 – R1 121 241 per annum (OSD)

GRADE 2: R 1 188 255 – R 1 278 089 per annum (OSD)

GRADE 3: R 1 375 245 – R 1 713 534 per annum (OSD) (An all-inclusive package)- basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: Buffalo City Metro Forensic Pathology Services (Ku Gombo)

REQUIREMENTS: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner. Experience: Grade 1: None after registration as Medical Practitioner with HPCSA in respect to SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Ability to work independently to autopsies and crime scene investigation. Good practical knowledge of forensic pathology (theory and practice). Knowledge of the relevant legislations. The incumbent to the post is expected to participate in weekend and after-hours work. The incumbent may be required to undergo further training in the medico—legal investigation of un-natural death. Knowledge of applicable parts Of Occupational Health Act and Risk assessment process. Knowledge, Skills, Training and competencies: Ability to perform medico-legal post-mortem examinations and crime scene investigations. Ability to work in multi-disciplinary team setting. A certificate of competence as a forensic medical Officer or work experience in forensic pathology. Excellent communication skills, including computer literacy. Basic knowledge of forensic photography. Ability to make well-founded decisions and conclusions. Resilience and ability to work with fragmented and decomposed remains. Ability to make a positive contribution in a busy department. The incumbent is expected to partake in all the department's academic and training activities. Provision Of a Forensic Pathology Service at a district level as delegated. Produce reports of high quality. Satisfactory level of professional Court attendance. Maintain satisfactory clinical, professional and ethical standards related to Forensic Pathology Services. Attend to administrative matters as required.

DUTIES: To perform medico-legal post-mortem examinations, complete all related investigations and documentation, and finalise post-mortem reports within a 12-week turnaround period. Compile and complete post-mortem reports and all related medico-legal documentation accurately and timeously. Provide conclusion of causes of death based on ancillary investigation reports, as well as efficient expert evidence in court related to all autopsied above cases, including formulating forensic second opinions as requested by the Department of Justice. Attendance of and examination of incident cases. Support to the Heads: Clinical Unit and Department, Medical Specialists and Safe Practices. Personal development and academic contributions: Assist with teaching and training of medical and forensic students, forensic pathology officers in medico-legal autopsies and related investigations.

Enquiries: Ms S Mangoloti Tel no: 043 708 1720

Alternatively, applications can be submitted electronically via email to: Simphiwe.Mangoloti@echealth.gov.za

POST: MEDICAL PHYSICIST GRADE 1-3 REF NO: ECHEALTH/APL/MED-P/FTH/01/10/2026

SALARY: R844 128 – R1 221 843 per annum (OSD)

GRADE 1: R 844 128 – R 935 049 per annum (OSD)

GRADE 2: R 953 094 - R 1 055 292 per annum (OSD)

GRADE 3: R 1 087 263 - R 1 221 843 per annum (OSD) (An all-inclusive package)- basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: An appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Medical Physicist. Registration with the HPCSA as a Medical Physicist (Independent Practice). Current and active registration with HPCSA as a Medical Physicist Experience: Grade 1: None after registration with HPCSA as a Medical Physicist. Grade 2: 8 years appropriate experience after registration with the HPCSA as a Medical Physicist. Grade 3: 16 years appropriate after registration with the HPCSA as a Medical Physicist. Ability to work under pressure and meet deadlines. Be a highly motivated and methodical individual who pays attention to detail with exceptional standards for accuracy. Capable of using initiative for problem solving, recognizing the need for action, considering possible risks and taking responsibility for results. Good communication, interpersonal relationships, research, development and teaching skills. Knowledge of statutory regulations regarding the medical use of ionizing radiation, particularly concerning diagnostic radiology. Potential to develop management skills. Skills pertaining to the scope of the profession of medical physicists. Understand the physics of radiotherapy, diagnostic X-ray and nuclear medicine equipment, computers and software; and have a thorough knowledge of diagnostic radiology physics.

DUTIES: Routine Medical Physics service delivery activities in Radiotherapy, Nuclear Medicine and Diagnostic Radiology Assisting with departmental administration. Assistance with equipment tender preparation, evaluation and commissioning. Responsibility for the management of the dosimetry, quality assurance and radiation protection functions of Medical Physics in the Department of Diagnostic Radiology, with support to Radiation Oncology. External Coordination with other institutions in the province or national on Medical Physics activities. Attending and presenting at meetings, workshops and CPD activities. Operation, monitoring of maintenance, record keeping and care of all equipment and accessories. Design and implementation of new protocols. Teaching and training skills, radiation protection and handling, transporting and disposal of radioactive materials. Ability to solve radiotherapy physics problems. Performance of quality control procedures in radiotherapy. Provide medical physics support for radiation oncology treatment unit including Sound knowledge of radiotherapy dosimetry equipment, treatment planning acceptance testing, commissioning, calibration and quality assurance. Provide medical physics support in radiation oncology treatment planning. Participating in the implementation of new treatment techniques. Provide radiation protection services and ensure regulatory compliance for the institution.

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532

Alternatively, applications can be submitted electronically via email to: Noluthando.Mthitshana@echealth.gov.za

POST: CONTROL ENGINEERING TECHNICIAN GRADE A REF NO:
ECHEALTH/CENGTEC/APL/FTH01/10/2026

SALARY: R573 552 – R656 298 per annum (OSD)

CENTRE: Buffalo City Metro, Frere Tertiary Hospital

REQUIREMENTS: National Senior Certificate, National Diploma in Electrical Engineering or relevant qualification. Six (6) years post qualification technical experience, Compulsory registration with ECSA as a professional engineering technician, Valid driver's license. Proven performance in engineering management is essential. Project management, Technical design and analysis knowledge. Research and development. Computer-aided engineering applications (PLC). Knowledge of legal compliance. Technical report writing. Technical consulting, an initiative-taker who is flexible and adaptable to a changing work environment. Problem solving and analysis, Decision making, Teamwork, creativity, Finance management, Customer focus and responsiveness, Communication, Computer skills, Planning and organizing, People management. A valid driver's licence.

DUTIES: Manage technical services, Manage technical services and support in conjunction with Engineers, Technologists and associates in field, workshop and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology and ensure quality assurance of technical designs with specifications and authorize/make recommendations for approval by the relevant authority. Handle multiple projects and multi-disciplinary consulting and contracting teams. Manage administrative and related functions. Provide input into the

budget process. Compile and submit report as required. Provide and consolidate inputs to the technical/engineering operational plan. Ensure the development, implementation and maintenance databases, and manage, supervise and control technical related personnel and assets. Diagnosing and solving complex problems, Apply solution and design technique, workflow (processes and procedures, Effective development and implementation of policies, procedures and strategies regarding engineering building issues. Research and development, Continuous professional development to keep up with new technology to improve and procedures, Research/literature studies on technical engineering technology to improve expertise and to liaise with relevant/councils on engineering related matters.

Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532

Alternatively, applications can be submitted electronically via email to: Noluthando.Mthitshana@echealth.gov.za