

CLOSING DATE: 14 DECEMBER 2018

NOTE: Applications must be posted on the Z83 Form accompanied by copies of Qualification(s) inclusive of Matric certificate, Identity document (certified within the past three months), Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Note: Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further Personnel Suitability checks will be conducted on short-listed and that their appointment is subject to the outcome of these checks include security clearance, security vetting, qualification verification and criminal checking. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency assessments tools. People with disabilities are encouraged to apply for these posts.

ADDITIONAL NOTE: The filling of these posts will be in line with the Annual Recruitment Plan 2018/19. The Eastern Cape Department of Health has the right not to fill these posts. Adverts are placed per district so to accommodate other facilities within the district.

Applications should be posted to the addresses as indicated below or Hand delivered as indicated below:

All applications for posts be forwarded to: HR Office, Department of Health (Head Office) Private Bag X0038, Bhisho, 5605 or Hand delivered to: HR Office Global Life Building (Old Department of Education space), Independence Avenue, Bhisho, 5605. Enquiries: Mr M Tuswa Tel no 040 608 1170

DEPUTY DIRECTOR: HEALTH TECHNOLOGY REF NO: ECHEALTH/DD/HT/HO/02/11/2018

SALARY: R 697 011 – R 821 052 per annum (Level 11)

CENTRE: Head Office Bhisho

REQUIREMENTS: National Diploma in Nursing or related Medical field/ Electrical/ Mechanical or Clinical Engineering at NQF level 6 as recognized by South African Qualification Authority (SAQA). A minimum of Five (5) years' experience in clinical engineering or relevant field of which Two (2) years must have been at Assistant Director Level. Knowledge of relevant legislation, policies and prescripts that govern the public service: Public Service Act, Public Service Regulations, Public Finance Management Act and Preferential Procurement Policy Framework Act. Good presentation skills. Excellent communication skills (both written and verbal). Advanced knowledge in Microsoft Office. Valid driver's licence

DUTIES: Manage the implementation of medical equipment maintenance policies and procedures. Present training to internal personnel and for suppliers of medical equipment to the Province. Determine the standards and norms

for adverse event case management. Design the system for adverse event reporting and manage implementation. Design and update a quality improvement plan. Prepare risk assessment and risk mitigation strategies. Provide Strategic Guidance on Procurement of Medical Equipment to Chief Executive Officers of Health Facilities and Departmental Supply Chain Management Officials.

Enquiries: Mr Tuswa 040 608 1170

DEPUTY DIRECTOR: HEALTH TECHNOLOGY –POLICIES & SYSTEMS REF NO: ECHEALTH/DD/HT-PS/HO/02/11/2018

SALARY: 697 011 – R 821 052 per annum (Level 11)

CENTRE: Head Office Bhisho

REQUIREMENTS: National Diploma in Nursing or related Medical field/ Electrical/ Mechanical or Clinical Engineering at NQF level 6 as recognized by South African Qualification Authority (SAQA). A minimum five (5) years' experience in clinical engineering and medical equipment policy, procedural and systems modalities of which Two (2) years must have been at Assistant Director Level. In-depth knowledge of the legislative framework that governs the Public Service. Knowledge and application of the following prescripts: Public Finance Management Act, National Treasury Regulations, Excellent communication skills. Planning and Organisational skills. Managing Interpersonal Conflict and Resolving Problems .Valid Driver's License. Computer Literate.

DUTIES: To determine policies, systems and standards for health technology services. Develop policies and Standard Operating Procedures for the maintenance of medical equipment. Manage the implementation of medical equipment maintenance policies and procedures. Present training to internal personnel and for suppliers of medical equipment to the Province. Determine the standards and norms for adverse event case management. Design the system for adverse event reporting and manage implementation. Design and update a quality improvement plan. Prepare risk assessment and risk mitigation strategies. Provide Strategic Guidance on Procurement of Medical Equipment to Chief Executive Officers of Health Facilities and Departmental Supply Chain Management Officials.

Enquiries: Mr Tuswa 040 608 1170

MECHANICAL ENGINEER GRADE A-C REF NO: ECHEALTH/MENG/HO/02/11/2018

SALARY: Grade A: R 679 338 - R728 400 per annum (OSD)

Grade B: R 769 611- R 829 107 per annum (OSD)

Grade C: R 879 975- R 1 036 557 per annum (OSD)

CENTRE: Head Office Bhisho

REQUIREMENTS: A Bachelor's Degree in Mechanical Engineering or equivalent at NQF level 7 as recognized by South African Qualification Authority (SAQA). Registration with ECSA as a Professional Engineer. Three (3) years' work experience post qualification as a Mechanical Engineer. Valid drivers' License. Computer Literate

DUTIES: To provide Mechanical engineering inputs and guidance which include all aspects of innovative and complex engineering applications for the development of infrastructure strategies, policies, systems, norms, standards and signing off on electrical installations. Develop and maintain technical and functional norms and standards from an engineering perspective. Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies. Compile technical briefing documentation and specifications. Provide inputs to the determination of the Construction Procurement Strategy, the User Asset Management Plan and the Infrastructure Programme Management Plan. Investigate mechanical engineering installations and oversee commissioning of mechanical engineering installations. Undertake research.

Enquiries: Mr Tuswa 040 608 1170

ELECTRICAL ENGINEER REF NO: ECHEALTH/EENG/HO/02/11/2018

SALARY: Grade A: R 679 338- R728 400 per annum (OSD)

Grade B: R 769 611- R 829 107 per annum (OSD)

Grade C: R 879 975- R 1 036 557 per annum (OSD)

CENTRE: Head Office Bhisho

REQUIREMENTS: A Bachelor's Degree in Electrical Engineering at NQF level 7 as recognized by South African Qualification Authority (SAQA). NQF level 7 as recognized by South African Qualification Authority (SAQA). Registration with ECSA as a Professional Engineer. A minimum of 3 years' work experience as an Electrical Engineer. Valid drivers' license. Computer literate.

DUTIES: To provide electrical engineering inputs and guidance which include all aspects of innovative and complex engineering applications for the development of infrastructure strategies, policies, systems, norms, standards and signing off on electrical installations. Develop and maintain technical and functional norms and standards from an engineering perspective. Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies. Compile electrical briefing documentation and specifications. Provide inputs to the determination of the Construction Procurement Strategy, the User Asset Management Plan and the Infrastructure Programme Management Plan. Investigate electrical engineering installations and oversee commissioning of electrical engineering installations. Undertake research.

Enquiries: Mr Tuswa 040 608 1170

ASSISTANT DIRECTOR: MAINTENANCE REF NO: ECHEALTH/AD/MTN/HO/02/11/2018

SALARY: R 356 289 – R 430 389 per annum (Level 9)

CENTRE: Head Office Bhisho

REQUIREMENTS: National Diploma in Engineering at NQF level 6 or Bachelor's Degree (NQF level 7) as recognized by South African Qualification Authority (SAQA). 3-5 years' experience in relevant field. In-depth knowledge of applicable legislation and prescripts, Information and Financial management, policies and procedures, research, report writing. Interpersonal and Communication Skills. Valid Driver's Licence. Computer Literate

DUTIES: To perform and manage technical services and support in engineering research, design, manufacturing, operations and maintenance. Manage technical services, workshops, and technical office activities in conjunction with engineering manager. Design and manage maintenance strategy and system. (Only day to day, emergency and routine/ preventative maintenance.) Guide the development of maintenance plans by Maintenance Hubs. Oversee, plan and control the performance of day to day routine /preventative and emergency maintenance at health- care facilities .Manage people. Manage budgets.

Enquiries: Mr Tuswa 040 608 1170

ASSISTANT DIRECTOR: PROPERTIES REF NO: ECHEALTH/ADP/HO/02/11/2018

SALARY: R 356 289 – R 430 389 per annum (Level 9)

CENTRE: Head Office Bhisho

REQUIREMENTS: National Diploma at NQF level 6 or Bachelor's Degree (NQF level 7) in Engineering or equivalent qualification as recognized by South African Qualification Authority (SAQA). Minimum of three (3) years' experience in the management of acquisitions and disposals. . Knowledge of relevant legislation, policies and

prescripts that govern the public service: Public Service Act, Public Service Regulations. Analytical skills, excellent communication skills. Valid drivers' license. Computer Literate.

DUTIES: To coordinate the property portfolio of all Health Facilities and accommodation requirements of the Department. Property acquisition and disposals. Interact and communicate with Users, Public works, Local Government, and other role-players regarding acquisitions and disposals. Coordinate the integrity of the data on the Immovable Asset Register. Coordinate the utilisation of properties.

Enquiries: Mr Tuswa 040 608 1170